# 2006 Cost of Doing Business Survey <br> For the Retail Jeweler <br> Version 2.0 Issued September 1, 2006 



Sponsored by<br>Jewelers of America<br>Based on 2005 Financial Data


#### Abstract

ABOUT THIS REPORT


The JA 2006 Cost of Doing Business Survey represents the most complete, accurate and up-to-date comparative financial information available to retail jewelers anywhere. This study, based on 2005 financial data, is designed to serve as an easy-to-understand tool for retail jewelers. Using this tool when evaluating company performance will pinpoint strengths, weaknesses, and improve competitiveness.

A total of 314 companies participated in the JA Cost of Doing Business Survey for 2006. All JA members received a copy of the questionnaire used to gather the data underlying this report. Each JA member was mailed a second copy of the questionnaire in an effort to increase participation. Further, a sample of members was called in order to encourage responses.

JA wishes to thank all members who participated in the study. As the level of participation increases, accuracy improves and the alternatives for analysis increase.

Retail jewelers responding to the study were categorized into major industry formats to encourage and facilitate peer comparisons. This enhances the usefulness of the analysis. Also, JA continues to look at additional ways in which the data can be examined.

As in previous years, the report includes key performance measures, numerous productivity ratios, financial strength indicators, and balance sheet data. The 2006 study is similar in scope and content to that of previous years, facilitating comparisons with previous periods. Due to a smaller sample size, some analysis has been eliminated.

Advantage Marketing Information, a marketing research and informationconsulting firm based in Wickford, Rhode Island, prepared the JA 2006 Cost of Doing Business Survey. Design was handled in conjunction with JA.

All individual responses were treated confidentially. No information has been identified in any way by store/corporate name.

Additional copies of this report are available from Jewelers of America at (800) 223-0673.

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## THE RESPONDENTS

In order to make informed decisions, it's useful to know who has responded to the study. In this case, a broad cross-section of businesses from all over the country responded to this study. Their answers appear logical and consistent from year to year.

## Survey Demographics

|  | Number | Percent |
| ---: | ---: | ---: |
| All Reporting Firms | 314 | $100 \%$ |
|  |  |  |
| High Profit Firms | 88 | $28 \%$ |
|  |  |  |
| By Store Type |  |  |
| Independent High End | 87 | $27.8 \%$ |
| Independent, Mid Range | 178 | $56.9 \%$ |
| Designer, Artist, Custom | 19 | $6.1 \%$ |
| Jewelry Chains | 20 | $6.4 \%$ |
| Other | 10 | $2.9 \%$ |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

Note: This report is an updated version (Release 2.0), which contains additional respondents and supersedes version 1.0 issued in July 2006.

## OVERVIEW

The industry continues to grow below the level of the 1990s with current year growth estimated at $3.9 \%$. 2005 was once again more challenging than the previous two years.


While not every jeweler enjoyed a sales increase in 2005, at least every membership category saw growth. In 2005, chains and independent high end achieved the highest median growth.


## DISTRIBUTION OF SALES

Diamond jewelry and loose diamonds continue to represent the largest category of sales for JA member jewelers. To better understand the origin of sales at JA member stores, the number of sales categories was expanded from previous years.


The sales of timepieces has stabilized - and even increased slightly; members are holding their own or doing better with the category overall. As a percentage of overall sales, diamond jewelry declined slightly, while sales of loose diamonds edged up a point over the previous year.

## MANAGING THE BUSINESS

The profitability of JA member firms has not returned to the "glory days" of the late 1990s. Profitability in 2005 was consistent with the last several years and beat 2004 slightly (by 0.1\%).


Managers continue to hold gross margins at about the same level, although they are down from those seen in the 1980s... and the lowest since 2000. Margin management is critical to achieving improved industry profitability. Margins are the lowest they've been since 2000.


## A COMPARISON OF JEWELRY STORE FORMATS

Independent mid-range stores are showing the best margins during the current cycle. Chains improved margin slightly over last year (to $48.4 \%$ ). The other sectors were essentially flat.


Examining financial results by category of retailer shows some dramatic differences as well as similarities in operating performance. Therefore, careful analysis of the summary numbers in conjunction with the category closest to your business is very important.

|  | All Firms | Independent High-end | Independent Mid-range | Chains |
| :---: | :---: | :---: | :---: | :---: |
| EBIT to Total Assets | 7.5\% | 5.2\% | 9.6\% | 5.8\% |
| Profit Before Tax | 4.0\% | 2.9\% | 5.4\% | 2.6\% |
| Gross Margin | 48.4\% | 45.3\% | 50.7\% | 48.4\% |
|  |  |  |  |  |
| Asset Turn | 1.6X | 1.7X | 1.6X | 1.5X |
| Inventory Turn | 1.2X | 1.3X | 1.1X | 1.2X |
| Sales per Square Foot-Total | \$478.81 | \$687.19 | \$405.30 | \$866.80 |
|  |  |  |  |  |
| Sales Per Store | \$896,673 | \$1,682,100 | \$692,250 | \$1,838,531 |
| Sales per Full Time Employee | \$205,002 | \$281,587 | \$180,816 | \$227,031 |
| Sales for All Employees | \$161,515 | \$214,992 | \$137,592 | \$198,429 |
| Payroll As a Percentage of Sales | 20.7\% | 18.7\% | 21.5\% | 21.6\% |
|  |  |  |  |  |
| Typical Store Size - Square Feet | 2,000 | 2,434 | 1,800 | 2,019 |
| Employees | 5.6 | 6.6 | 5.0 | 9.8 |
| Sales Growth | 3.9\% | 4.4\% | 2.5\% | 4.9\% |

## AN ANALYSIS OF HIGH-PROFIT VERSUS LOWER-PROFIT FIRMS

It's important to know where your company stands today. It's also useful to be aware of the financial profile of those companies earning above average returns. Hopefully, your firm is represented in this group. If not, then comparing your key financial numbers to the profit leaders' will also suggest areas for improvement.

It is important to emphasize that understanding why companies are achieving above average performance is the key. There may be more than one explanation and simply following another's lead is not always profitable or correct. However, profit leaders provide benchmarks that may be used in analysis, goal setting, and the development of strategy and tactics.

After using financial analysis to identify areas that need your attention, it is then possible to fix these problems or address the opportunities. You'll be able to identify specific marketing, management, or other changes that will have an impact on your business. Monitor success by reviewing your financial performance regularly. What is clear from the profiles is that profitability problems arise not just because of sales issues - but also because of across-the-board cost management issues.

High-profit firms are those in the upper $50 \%$ of all companies as ranked by the ratio of earnings before interest and taxes [EBIT] to total assets. When firms are sorted by this measure they show very different operating ratios.

Comparative Financial and Operating Ratios for 2005 High-Profit versus Low-Profit Firms

| Performance Measure | High-Profit Firms | Low-Profit Firms |
| :--- | ---: | ---: |
| EBIT to Total Assets | $14.9 \%$ | $2.7 \%$ |
| Net Profit Before Taxes to Net Sales | $7.6 \%$ | $0.7 \%$ |
| Asset Turnover (net sales/total assets) | 1.8 X | 1.5 X |
|  |  | 1.3 X |
| Inventory Turnover | $\$ 566.44$ | $\$ 483.43$ |
| Sales Per Square Foot - Total | $\$ 223,809$ | $\$ 205,002$ |
| Sales Per FT Employee |  |  |
|  | $7.1 \%$ | $1.8 \%$ |
| Sales Growth | $45.3 \%$ | $55.8 \%$ |
| Total Debt to Total Assets | 2.8 | 2.9 |
| Current Ratio |  |  |
|  | $\$ 1,105,251$ | $\$ 1,160,240$ |
| Sales Per Store | 2,029 | 2,228 |
| Store Size |  |  |

The "median" is the statistical measure used to calculate central tendency. It is the mid-point for a data set; one-half of the firms report figures above it and one-half below it. For each statistical measure and ratio, each median was independently calculated. As a result of using medians, component figures for any particular category (ex. Operational expense) may not total to 100 percent and normal mathematical relationships do not always exist.

Comparing income statements between high-profit and low-profit firms is also telling. Managing any business requires attention to detail. This is true for retail jewelers as well. Inattention to operations resulting in small cost increases in a number of areas appears to explain much of the difference between being very profitable and not profitable. Low-profit does not mean low sales volume.

Again, it is important to note that there may be several contributing factors for a number that appears out of line. Brainstorming ideas is often a good approach before deciding which way to handle a problem.

For example, many people immediately assume that if payroll costs are high as a percentage of sales, then the correct action is to lay off employees or cut employment. In fact, other actions might be more effective. For example, the store may be open the wrong hours or open too many hours for the trading area. Perhaps there are times of the year during which the store is not promoting itself correctly and, therefore, is missing sales opportunities (which reduces sales, thereby increasing labor costs as a percentage of sales). Look broadly for solutions and select actions that make the most sense based on both the numbers and your understanding of your business.

Comparative Income Statement For 2005 High-Profit versus Low-Profit Firms

|  | High-Profit Firms | Low-Profit Firms |
| :--- | ---: | ---: |
| Net Sales | $100 \%$ | $100 \%$ |
| Cost of Goods Sold | $50.0 \%$ | $53.4 \%$ |
| Gross Margin | $50.0 \%$ | $46.6 \%$ |
|  |  |  |
| Operating Expenses: |  |  |
| Payroll (Incl. Benefits) | $18.8 \%$ | $22.0 \%$ |
| Occupancy | $4.7 \%$ | $5.6 \%$ |
| Advertising \& Promotion | $5.1 \%$ | $4.8 \%$ |
| Employee Training \& Ed. | $0.2 \%$ | $0.2 \%$ |
| Other | $8.9 \%$ | $10.7 \%$ |
| Total Operating Expense | $39.4 \%$ | $45.6 \%$ |
|  |  | $1.4 \%$ |
| Operating Profit | $8.9 \%$ | $1.2 \%$ |
| Interest Expense | $1.0 \%$ | $0.5 \%$ |
| Other Income/Exp. | $0.1 \%$ | $0.7 \%$ |
| Profit Before Taxes | $7.6 \%$ |  |

The "median" is the statistical measure used to calculate central tendency. It is the mid-point for a data set; one-half of the firms report figures above it and one-half below it. For each statistical measure and ratio, each median was independently calculated. As a result of using medians, component figures for any particular category (ex. Operational expense) may not total to 100 percent and normal mathematical relationships do not always exist.

## SURVEY DEMOGRAPHICS

Downtown merchants represent the largest group of respondents. Strip malls represent the next largest category of respondents.


While chains represent only $9 \%$ of the respondents, each chain has multiple stores $-66.7 \%$ of which are located in malls. Therefore, the data actually covers more mall based than non mall based stores.

Most members rent their stores. Most chains rent - some have a combination of owned and rented facilities. Independent mid-range and independent high-end firms are most likely to have made the investment in purchasing their stores.


Ninety percent (89.8\%) of the respondents consider themselves to be family businesses. Most are Sub S-corporations (38.6\%) or C-corporations (40.2\%). LLCs (6.8\%), sole proprietorships (13.5\%) and partnerships (1.0\%) are not popular forms of business organization in the retail jewelry industry at this time.

Most JA members think of themselves as retailers who have an affinity for jewelry or as a retailer/merchant who is currently in the jewelry business. For the most part, members are people who want to be dealing in and with jewelry.


A substantial 78.9\% of JA member jewelers are making their own jewelry...with a few making all the jewelry they sell. However, median sales of "made" versus "purchased" jewelry are only about $10 \%$ of sales. For most ( $88.2 \%$ ), this jewelry is sold to consumers only. However, the rest will sell both to consumers and other jewelers.

Also worthy of note, jewelers went through a period of growth in the use of the Internet. This growth has leveled off. Very few members are getting a significant percentage of their sales from alternative channels of distribution (i.e. Internet).


## USING THE JA 2006 COST OF DOING BUSINESS SURVEY

## Getting Started

The information contained in this section can be used for several purposes:

- It assists retail jewelers in becoming familiar with the basic measures used to gauge the performance of a business.
- It helps retailers compare their own ratios and data with information contained in the detailed tables.
- It can assist retail jewelers in setting up a chart of accounts, allowing for better measurements of business activity and comparisons with industry standards.

In short, this section will help you to more effectively use the information contained in the JA 2006 Cost of Doing Business Survey. The primary purpose of the survey is quite simple - to help you operate your business more profitably. Increasing profitability demands that retailers judge where opportunities for improvement lie and prioritize them.

Comparing your financial performance to others is one of the most effective ways to identify potential for profitability improvements. This involves comparing your financial and operating results to industry averages, sometimes called composites or typical results. Spotting significant discrepancies can be the first step toward improving performance.

Keep in mind that deviations from industry norms do not automatically call for action on your part. The most important thing is to be able to explain why your firm experienced significant deviations from the typical retail jeweler.

## USING THE JA 2006 COST OF DOING BUSINESS SURVEY

Follow this procedure to begin your analysis:
First, gather all your financial and operating results for 2005. If you participated in the latest JA Cost of Doing Business Survey, this has already been done.

Second, calculate the performance measures for your firm used in this report (if you participated in the survey and filled out the survey form completely, most of these calculations have been done).

Third, determine which type of store you operate; compare your data with those stores similar to yours. There are separate sections of detailed tables included in this report that correspond to the major types of stores operated by retail jewelers. You need only refer to the section of the report that corresponds to the type of store you operate (unless you operate more than one type).

## How the Tables Are Organized

The 2006 Cost of Doing Business Survey includes comprehensive data designed to help you evaluate your performance relative to comparable firms. Again, the goal is to identify areas for improvement. The data provides broad performance yardsticks against which a company's performance can be measured. However, in order to use this information to its maximum advantage it is important to understand what the numbers mean and how to interpret them.

There are separate sections of detailed tables [p.25-60] for each major store type: High-end Independent (formerly referred to as Guild), Mid-range Independent, Jewelry Chain, and Designer/Artist/Custom. Insufficient data was received to provide detailed tables for stores in the mass merchant category. Wherever sample sizes are sufficient and the information is relevant, the data within each of the reports is organized into two separate sets or groups:

All Reporting Firms - The data for all reporting firms of particular store type are analyzed as a single group.

Sales Volume - There are often substantial differences in the operation of smaller versus larger firms. Focus on firms of similar size.

In addition to the store type sections, there is also a section for all jewelry stores combined and a section containing statistics for the high-profit companies.

USING THE JA 2006 COST OF DOING BUSINESS SURVEY

## Interpreting the Numbers

Many of the performance indicators included in this study are reported on the basis of medians rather than arithmetical averages or means. Unlike the mean, the median is not distorted by a few unusually high or low values that may exist in the sample due to special circumstances. The "median" figure represents the midpoint for a data set; one-half of the firms report figures above it and one-half below it. Each median was independently selected from its own array of figures. As a result, component figures of an item may not necessarily total to 100 percent and normal mathematical relationships do not always exist.

Also included for some of the performance indicators is the "Middle Range." This represents the experience of the middle 50 percent of all firms in the data grouping when items are arranged numerically from lowest to highest.


As you compare your own data versus the industry medians and "middle range," several important points need to be recognized:

1. Remember that a deviation between your figure (for any performance measure) and a number appearing in a table is not necessarily good or bad; it is merely an indication that additional analysis may be needed. As a rule, the larger the discrepancy, the greater the need for additional scrutiny.
2. In cases where you determine that potentially serious deviations do exist, it may be helpful to go back and calculate the same performance measure for your firm over the past several years in order to identify any trends that may exist.
3. The information contained in this report should be used as guidelines, rather than absolute standards. Since firms differ depending on their merchandising mix, their location, their size and other factors, any two firms can be successful, yet some of their performance measures may differ greatly.

## Practical Analysis of Financial Information

Most of the key measures of financial performance are based on the two primary financial statements, plus some supplementary information. The financial statements are, of course, the income statement (sometimes called the P\&L or operating statement) and the balance sheet (often called the statement of financial position). The only other information needed is usually readily available, such as the number and size of stores operated, and employment.

Naturally, financial analysis becomes more complex as you get more detailed. For example, much more detailed information needs to be kept to do analysis of profitability by product line. The rather ironic aspect of financial analysis is that the most important ratios are the easiest to calculate.

## Using Ratios

While it is extremely important to analyze financial information in dollars, percentages and ratios must be used if the data is to be compared with past performance or industry standards. For example, it's important to know annual payroll expense, but it is even more essential to compare this expenditure with the value it produces. A useful measure for effectiveness of payroll expense is the revenue generated by it. Therefore, a ratio such as payroll expense as a percent of net sales helps determine how efficiently a company utilizes its payroll dollars over time or compared with the industry as a whole.

In addition, just as dollar figures are not fully meaningful by themselves, ratios should not be used in isolation. In combination they give an extremely accurate overall picture of financial performance and financial position. Financial performance refers to how a company performs over a period of time (generally one year) and financial position refers to financial strength at a given point in time.

## Key Performance Ratio Analysis

The "Key Performance Measures" included in this report provide key ratios for comparing a company's performance with industry norms in each of three areas: profitability, productivity, and financial management. In using this report, it is recommended that the retailer prioritize time and effort by starting with the Key Performance Measures. As discrepancies are identified between a company's performance measures and the industry norms, it should become obvious which other tables of this report need to be examined in detail.

## USING THE JA 2006 COST OF DOING BUSINESS SURVEY

## Profitability

It is most useful to look at profits in comparison to some other quantity. The most frequently cited is net profit margin, or net profit as a percent of sales. This ratio measures the difference between what a company receives in revenues and spends over a period of time. It is highly dependent on pricing policy and expense control. In other words, if gross margin increases or expenses decrease as a percent of revenues, net profit margin will rise. Profit before income taxes is preferred, as non-operational issues often influence income tax in a small business. Net profit margin is a good measure of how well gross margin and expenses are managed.

Perhaps the best measure of overall profitability is return on investment (ROI). The two most important measures of ROI are return on assets and return on net worth. Return on assets is defined as either annual 1) profit before tax or 2) profit before tax and interest divided by end-of-year total assets. It is an excellent indicator of the percentage return on total assets employed in the business. In addition, profit before taxes and interest divided by total assets is an even more "pure" look at the operational efficiency of the business, because the amount of interest paid depends on the amount of debt the business needs or wishes to incur. This is a matter of financial policy and is not directly related to the operational efficiency of the business.

While return on assets measures ROI from a business management standpoint, return on net worth is the best measure of return to the owners. It is defined as profit before tax to net worth. Return on net worth is the percentage return to the owner compared with the amount that they have invested in the business.

## Productivity

Productivity is simply the output produced given the input. As a rule, the more output produced per labor hour, employee, dollar investment or other input, the more profitable the company. Retail jewelers always need to strive to improve the productivity of their three principal assets: space, inventory, and personnel. But in order to improve productivity, you first have to measure it.

The most common measures of space productivity are sales per square foot and gross margin per square foot. Use total store area as the denominator in these ratios. Use caution as you compare these ratios from year to year. Just because these productivity measures increase year to year does not mean real productivity increases are being realized. Inflation will automatically cause these

USING THE JA 2006 COST OF DOING BUSINESS SURVEY
ratios to rise artificially. In order to measure true space productivity changes, deflate sales and gross margins.

Inventory productivity is best measured by inventory turnover, defined as the cost of goods sold divided by either ending or average inventory. This ratio shows how rapidly inventory is moving.

However, there is more than just a productivity dimension to inventory. Profitability needs to be considered as well. Consider the following example:

Company A has inventory turnover of 1 and Company B achieves 2 turns. Does Company B have higher inventory productivity than Company A? The answer is yes, but Company B may not have more inventory profitability. Inventory profitability depends on both turnover and gross margin.

A good measure of inventory profitability is gross margin return on inventory (GMROI). It is calculated by dividing gross margin in dollars, by average inventory. GMROI will indicate whether an adequate gross margin is being earned compared with the investment of inventory required to generate those margin dollars.

Personnel productivity can be measured in numerous ways. The easiest and most common methods are:

Sales per employee - a good overall measure, but subject to distortion by inflation as described under space productivity. Always use full-time equivalents for employees.

Gross margin per employee - another good overall measure, but can also be distorted by inflation.

Payroll as percent of net sales - complements the previous measure by adding the dimension of compensation levels instead of just numbers of salespersons. It's not distorted by inflation.

Asset turnover (net sales divided by total assets) - presents a good overall indicator of total company productivity. The ratio tells us how many dollars in sales are being generated by each dollar of assets employed in running the business.

## USING THE JA 2006 COST OF DOING BUSINESS SURVEY

## Financial Management

Liquidity and leverage are two financial management issues of primary importance to retail jewelers. Liquidity describes the short-term financial strength of the firm. It is your ability to meet short-term obligations out of currently available funds. Two liquidity measures are very commonly used.

Current Ratio (current assets divided by current liabilities) - This measures the extent to which fairly liquid assets (all current assets) exceed current debt.

Quick (or acid test) ratio (defined as current assets less inventory divided by current liabilities) - This ratio eliminates inventory from the numerator because it is not extremely liquid, and compares the result with current debt. Therefore, the quick ratio is often considerably lower than the current ratio.

Leverage is merely the extent to which a company is financed by debt as opposed to owner's funds. It is the amount of liabilities in relation to the amount of net worth on the right hand side of the balance sheet. The most significant ratio of overall company leverage is Total Debt to Total Assets. The higher this ratio, the higher the leverage (the proportion of debt compared to net worth).

Another important financial ratio is Inventory to Net Working Capital. Since jewelers typically have a large percent of their assets tied up in inventory, this ratio indicates the proportion of working capital that is vulnerable to slow movement or inventory write-downs.

## Improving Performance Based on Key Performance Measures

It is very important to remember that while the key performance measures are excellent yardsticks for gauging the success of your business, they must be understood, not just applied blindly. For instance, if the profitability of your firm is far below the industry norm, it is important to know why. Is your business really suffering or is your profitability artificially low because you are paying yourself a disproportionately high salary? With this warning in mind, let's examine some of the key performance measures and some possible actions that can be taken if you deviate significantly from the industry average. Significant deviation is probably a ratio outside the "middle range." The following are only guidelines for action and should not be considered to be specific recommendations.

# USING THE JA 2006 COST OF DOING BUSINESS SURVEY 

## Profitability

## Net Profit Margin

Too Low Further investigation is warranted. Check to see if gross margin is too low. If so, check margin by merchandise category. Check all expenses to see which ones need better control.

Too High It is difficult to imagine a situation where this presents a problem, but you should know why the net profit margin is so high.

## Return on Assets

Too low Either revenue or net profit margin is too low to support your asset structure. Examination of net profit margin and asset turnover will tell which.

Too High No problem as a rule. You are effectively managing your business.

## Return on Net Worth

Too Low If return on assets is sufficient, you may have more of your funds invested in the business than necessary (see leverage).

Too High This is often considered to be positive unless the degree of leverage is too high.

## Productivity

## Space Productivity

Too Low The amount of space may be excessive or revenue may be too low compared to available space.

Too High This is a good sign. However, if a substantial amount of sales are not generated on the sales floor (such as non-store sales), these figures could be artificially high.

# USING THE JA 2006 COST OF DOING BUSINESS SURVEY 

## Personnel Productivity

Too Low Low personnel productivity during normal business conditions may indicate the business is too "people heavy." Consider decreasing staff or generating more volume from existing personnel.

Too High No problem as a rule. May be artificially high if outsiders not on the payroll perform many functions.

## Inventory Productivity

Too Low This could indicate either a lack of volume or overstocking. Investigate by product line. Watch and adjust price points.

Too High Excessively high inventory productivity generally means too little inventory in stock, which may in fact suppress sales. Special order products (not stocked) can also cause high inventory turns.

## Total Asset Productivity

Too Low Low asset turnover can signal a need for more attention to the productivity areas described above. However, if you own rather than rent the majority of your stores or have an extensive in-house credit program, this could explain the deviation from typical industry figures.

Too High Asset turnover that is significantly in excess of the industry norm might be caused by the absence of owned fixed assets or the lack of any significant amount of receivables. Check your percentage balance sheet with the composite for your type of store.

## Financial Management

## Liquidity

Too Low If current and quick ratios are too low, you may be operating with insignificant liquid capital. This can be dangerous if business takes a turn for the worse or a loan payment becomes due. Increase liquidity with more long-term financing or by leaving more profit in the business (for example, lower owner distributions).

USING THE JA 2006 COST OF DOING BUSINESS SURVEY

Too High If liquidity is excessively high, it is possibly a sign of excess inventories and receivables. Check productivity ratios for these items. Otherwise, this is no reason for concern.

## Leverage

Too Low You have an excess capacity for debt should it become necessary to borrow. Although some owners do not like borrowing any more than absolutely necessary, additional debt will increase overall profitability as long as the business can achieve a before-tax return on assets that exceeds the borrowing rate.

Too High This will severely curtail your ability to attract new borrowed funds. In addition, interest charges could be adversely affecting profitability. Try to retain more profits in the business or attract new sources of equity if you wish to lower the leverage.

## SUMMARY AND CONCLUSIONS

We believe the information contained in the JA 2006 Cost of Doing Business Survey to be the most comprehensive compilation of current jewelry industry performance statistics in existence. While the quantity of information may seem overwhelming at first, by following the approach outlined in the preceding pages, your time and efforts can be very effective. To summarize:

Step $1 \quad$ Gather all your financial and operating results for your last fiscal year. If you completed the latest survey, this may already be done.

Step 2 Calculate the various performance measures for your firm that are used in the report. Start with the "Key Performance Measures." If you participated in the survey and filled out the survey form completely, most of the calculations have already been done.

Step 3 Compare your data with those stores compatible to yours.
Step 4 Using the analytical guidelines for the key ratios discussed above, analyze your company's strengths and weaknesses.

Even a relatively simple analysis of your company's financials using this data for comparisons can yield important insights into your business. You do not have to be a financial expert to benefit from this information.

## IMPORTANT NOTES

1) Again, the "median" is the statistical measure used to calculate central tendency in this report. It is the mid-point for a data set; one-half of the firms report figures above it and one-half below it.

For each statistical measure and ratio, each median was independently calculated. As a result of using medians, component figures for any particular category (ex. Operational expense) may not necessarily total to 100 percent and normal mathematical relationships do not always exist. When looking at charts and tables, totals not equaling $100 \%$ should not be assumed to be a mistake.
2) In some cases, rounding has occurred to 1 decimal point.
3) A part-time employee is defined as working an average of 20 hours per week. A seasonal employee is defined as working 2 months per year. A part-time seasonal employee is defined as working 20 hours per week for 2 months.

Selected jewelers provided these estimates during the process of developing the questionnaire. The hours worked by your employees may vary. As a result, some adjustments may be required for accurate comparisons.
4) Many people view financial analysis and the use of numbers in the wrong way. Numbers are an indicator of performance. The goal is not to change the number it's not a financial game. Rather, the goal is to look at the indicator of performance and, in those areas that are unsatisfactory, make non-financial decisions. Stopping at or dwelling on financial analysis is not the critical issue. Using these numbers to make retail and business decisions is the key to success.

These retail decisions may relate to inventory, negotiating and buying skills, fashion or style, merchandising, sales training, scheduling manpower, and the like.

In today's world, it is more important to ask the questions than know the answers - because the answers change much more quickly than the questions. Looking at your numbers frequently will provide a level of focus that otherwise is often lacking.

Use the numbers to inspire change in your operations and activities.

## Notes

All Firms

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 4.0\% | 0.6-10.6\% |  |
| Net Profit Before Tax to Total Assets | 5.4\% | 0.6-14.3\% |  |
| Net Profit Before Tax to Net Worth | 10.2\% | 0.9-26.6\% |  |
| EBIT to Net Sales | 5.0\% | 2.1-8.8\% |  |
| EBIT to Total Assets | 7.5\% | $2.7-15.1 \%$ |  |
|  |  |  |  |
| PRODUCTIVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$896,673 | \$445,580-1,747,586 |  |
| Sales Per Square Foot - Total Area | \$478.81 | \$286.61-783.58 |  |
| Sales Per Square Foot - Selling Area | \$769.11 | \$466.11-1,275.94 |  |
| Gross Margin Per Sq. Foot - Total Area | \$231.03 | \$137.42-352.70 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$371.67 | \$220.00-576.36 |  |
| Selling to Total Store Space | 63.3\% | 50.0-77.7\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 48.4\% | 42.1-55.1\% |  |
| Inventory Turnover | 1.2X | 0.8X-1.6X |  |
| Gross Margin Return on Inv. | 110.8\% | 76.1-159.3\% |  |
| Sales to Inventory | 2.3X | 1.7-3.2X |  |
|  |  |  |  |
| Asset Turnover | 1.6X | 1.1-2.1X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 3.9\% | -2.9-13.3\% |  |

## All Firms

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Sales Per Full-Time Employee |  |  |  |
| Sales Per Full- \& Part-Time Employee | $\$ 205,002$ | $\$ 150,000-282,000$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 160,515$ | $\$ 112,115-218,401$ |  |
| Gross Margin Per Full-Time Employee | $\$ 161,515$ | $\$ 108,609-212,524$ |  |
| Gross Margin Per Full- \& Part-Time Employee | $\$ 97,852$ | $\$ 71,916-135,599$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 74,974$ | $\$ 58,000-103,090$ | $\$ 54,510-101,538$ |
| Payroll (include fringes)-\% of Net Sales | $20.7 \%$ | $16.1-25.0 \%$ |  |
| Payroll (include fringes) Per Employee (all <br> categories) | $\$ 32,949$ | $\$ 22,431-45,293$ |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  |  |  |  |
| Total Debt to Total Assets | $41.3 \%$ |  |  |
| Long-term Debt to Total Capital | $4.9 \%$ |  | $0.1-67.2 \%-22.8 \%$ |
|  |  |  |  |
| WORKING CAPITAL |  |  |  |
|  |  |  |  |
| Current Ratio | 3.0 |  |  |
| Quick Ratio (Acid Test) | 0.5 |  | $0.2-1.1$ |
| Inventory to Net Working Capital | 1.1 |  |  |

## All Firms

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 51.6\% | 44.9-57.9\% |  |
| Gross Margin | 48.4\% | $42.1-55.1 \%$ |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 20.7\% | 16.1-25.0\% |  |
| Occupancy | 4.8\% | 2.7-7.9\% |  |
| Print Advertising | 1.7\% | 0.9-3.1\% |  |
| Radio | 1.4\% | 0.5-2.6\% |  |
| TV | 1.1\% | 0.4-2.2\% |  |
| Internet/website | 0.1\% | 0.1-0.3\% |  |
| Promo Staff | 0.3\% | 0.2-0.9\% |  |
| Other promo | 0.8\% | 0.3-1.6\% |  |
| Total promo | 4.7\% | 2.6\%-6.5\% |  |
| Employee training \& education | 0.2\% | 0.1-0.5\% |  |
| Other operating expenses | 10.3\% | 6.5-13.9\% |  |
| Total operating expenses | 41.8\% | 34.6-48.3\% |  |
| Operating profit | 5.0\% | 0.8-11.4\% |  |
| Interest expense | 1.0\% | 0.5-1.8\% |  |
| Other income/expense | 0.3\% | 0.0-1.3\% |  |
| Net profit before tax | 4.0\% | 0.6-10.6\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.2\% | 0.0-4.0\% |  |
| Inventory | 43.2\% | 31.1-59.5\% |  |
| Other current assets | 4.5\% | 0.9-11.0\% |  |
| Total current assets | 54.2\% | 39.3-74.1\% |  |
|  |  |  |  |
| Fixed assets | 4.0\% | 1.0-10.4\% |  |
| Other assets | 0.0\% | 0.0-1.1\% |  |
| Total assets | 59.9\% | 45.1\% - 84.5\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 16.0\% | 7.3-27.4\% |  |
| Long-term liabilities | 2.7\% | 0.0-13.8\% |  |
| Net Worth | 34.1\% | 16.3-54.2\% |  |

## All Firms

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $2.0 \%$ | $-10.4-27.6 \%$ |  |
| Colored stone jewelry | $7.6 \%$ | $-6.1-26.3 \%$ |  |
| Cultured pearl jewelry | $5.0 \%$ | $-9.8-28.8 \%$ |  |
| Karat gold jewelry | $5.0 \%$ | $-13.9-41.7 \%$ |  |
| Platinum jewelry | $0.0 \%$ | $-10.4-17.5 \%$ |  |
| Timepieces and watchbands | $0.0 \%$ | $-16.8-22.6 \%$ |  |
| All other new fine jewelry | $8.5 \%$ | $-9.5-24.7 \%$ |  |
| Estate/antique jewelry | $0.0 \%$ | $-22.1-17.6 \%$ |  |
| Flatware- All sterling silver, plated and stainless | $0.4 \%$ | $-16.6-62.6 \%$ |  |
| steel flatware | $-3.4 \%$ | $-25.2-6.4 \%$ |  |
| Appraisals |  |  |  |
| Repairs | $5.2 \%$ | $-6.7-31.2 \%$ |  |
| Fashion jewelry | $2.2 \%$ | $-5.3-14.7 \%$ |  |
| Other | $2.8 \%$ | $-14.0-18.9 \%$ |  |
|  | $0.0 \%$ | $-30.9-33.0 \%$ |  |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $37.8 \%$ | $29.6-46.1 \%$ |  |
| Diamond jewelry | $48.7 \%$ | $43.1-53.3 \%$ |  |
| Colored stone jewelry | $52.4 \%$ | $49.6-57.3 \%$ |  |
| Cultured pearl jewelry | $53.8 \%$ | $48.8-60.0 \%$ |  |
| Karat gold jewelry | $52.5 \%$ | $48.4-57.9 \%$ |  |
| Platinum jewelry | $50.0 \%$ | $43.7-52.0 \%$ |  |
| Timepieces and watchbands | $43.8 \%$ | $38.3-50.5 \%$ |  |
| All other new fine jewelry | $53.1 \%$ | $45.7-59.4 \%$ |  |
| Estate/antique jewelry | $48.5 \%$ | $26.4-57.7 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $50.0 \%$ | $46.2-58.0 \%$ |  |
| Appraisals | N.A. | N.A. $-\mathrm{N} . \mathrm{A}$. |  |
| Repairs | $59.7 \%$ | $48.0-68.6 \%$ |  |
| Fashion jewelry | $54.4 \%$ | $48.0-60.7 \%$ |  |
| Other | $49.4 \%$ | $38.5-54.2 \%$ |  |
|  |  |  |  |
|  |  |  |  |

## All Firms

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| INVENTORY TURNOVER |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | 1.0 X | $0.9-1.9 \mathrm{X}$ |  |
| Colored stone jewelry | 1.0 X | $0.7-1.1 \mathrm{X}$ |  |
| Cultured pearl jewelry | 1.0 X | $0.6-1.0 \mathrm{X}$ |  |
| Karat gold jewelry | 1.0 X | $0.7-1.0 \mathrm{X}$ |  |
| Platinum jewelry | 1.0 X | $0.8-1.2 \mathrm{X}$ |  |
| Timepieces and watchbands | 1.0 X | $0.6-1.0 \mathrm{X}$ |  |
| All other new fine jewelry | 1.0 X | $0.7-1.2 \mathrm{X}$ |  |
| Estate/antique jewelry | 1.0 X | $0.8-1.6 \mathrm{X}$ |  |
| Flatware- All sterling silver, plated and | 1.0 X | $0.5-1.3 \mathrm{X}$ |  |
| stainless steel flatware |  |  |  |
| Appraisals | 0.7 X | $0.4-1.0 \mathrm{X}$ |  |
| Repairs | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Fashion jewelry | 1.0 X | $1.0-1.8 \mathrm{X}$ |  |
| Other | 1.0 X | $0.7-1.4 \mathrm{X}$ |  |
| Overall | 1.0 X | $1.0-2.0 \mathrm{X}$ |  |
|  | 1.0 X | $0.9-1.3 \mathrm{X}$ |  |
| DISTRIBUTION OF SALES |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $14.4 \%$ | $7.3-20.2 \%$ |  |
| Colored stone jewelry | $31.8 \%$ | $22.0-42.1 \%$ |  |
| Cultured pearl jewelry | $9.4 \%$ | $6.1-13.6 \%$ |  |
| Karat gold jewelry | $2.1 \%$ | $1.0-3.4 \%$ |  |
| Platinum jewelry | $8.2 \%$ | $5.9-12.0 \%$ |  |
| Timepieces and watchbands | $1.6 \%$ | $0.9-4.9 \%$ |  |
| All other new fine jewelry | $4.6 \%$ | $2.8-10.3 \%$ |  |
| Estate/antique jewelry | $4.1 \%$ | $1.9-9.9 \%$ |  |
| Flatware- All sterling silver, plated and |  |  |  |
| stainless steel flatware | $1.7 \%$ | $0.6-5.0 \%$ |  |
| Appraisals | $1.2 \%$ | $0.3-3.5 \%$ |  |
| Repairs | $0.5 \%$ | $0.2-0.9 \%$ |  |
| Fashion jewelry | $9.8 \%$ | $5.4-16.2 \%$ |  |
| Other | $3.0 \%$ | $1.4-5.0 \%$ |  |
|  | $2.5 \%$ | $0.9-5.2 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## All Firms

| Merchandise Data - continued <br> GROSS MARGIN RETURN ON <br> INVENTORY | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $72.2 \%$ | $42.7-120.2 \%$ |  |
| Colored stone jewelry | $87.4 \%$ | $66.7-113.4 \%$ |  |
| Cultured pearl jewelry | $100.0 \%$ | $62.6-127.0 \%$ |  |
| Karat gold jewelry | $105.2 \%$ | $79.2-148.1 \%$ |  |
| Platinum jewelry | $109.7 \%$ | $68.0-152.8 \%$ |  |
| Timepieces and watchbands | $91.1 \%$ | $60.2-118.8 \%$ |  |
| All other new fine jewelry | $85.0 \%$ | $53.3-112.1 \%$ |  |
| Estate/antique jewelry | $123.7 \%$ | $89.7-183.4 \%$ |  |
| Flatware- All sterling silver, plated and <br> stainless steel flatware | $84.7 \%$ | $31.6-126.1 \%$ |  |
| Appraisals | $72.4 \%$ |  |  |
| Repairs | N.A. | $51.0-104.3 \%$ |  |
| Fashion jewelry | $166.7 \%$ | $100.0-574.4 \%$ |  |
| Other | $123.4 \%$ | $82.5-160.6 \%$ |  |
|  | $96.6 \%$ | $60.7-167.9 \%$ |  |
| COMPANY PROFILE |  |  |  |
|  |  |  |  |
| Annual Net Sales |  |  |  |
| Full Time Equivalent Employees | $\$ 896,673$ | $\$ 445,580-1,747,586$ |  |
| Number of Stores | 5.6 |  | $3.5-8.2$ |

## Independent High End

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| PROFITABILITY |  |  |  |
|  |  |  |  |
| Net Profit Before Tax to Net Sales | 2.9\% | 0.8-7.4\% |  |
| Net Profit Before Tax to Total Assets | 4.8\% | 1.0-12.2\% |  |
| Net Profit Before Tax to Net Worth | 7.6\% | 2.4-27.9\% |  |
| EBIT to Net Sales | 3.7\% | 1.6-6.5\% |  |
| EBIT to Total Assets | 5.2\% | 2.4-11.8\% |  |
|  |  |  |  |
| PRODUCTIVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$1,682,100 | \$925,311-2,727,620 |  |
| Sales Per Square Foot - Total Area | \$687.19 | \$412.08-1,021.64 |  |
| Sales Per Square Foot - Selling Area | \$1,051.95 | \$638.39-1,583.04 |  |
| Gross Margin Per Sq. Foot - Total Area | \$309.98 | \$184.29-421.17 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$453.74 | \$304.92-673.91 |  |
| Selling to Total Store Space | 64.2\% | 50.0-75.6\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 45.3\% | 40.3-50.0\% |  |
| Inventory Turnover | 1.3X | 0.9-1.7X |  |
| Gross Margin Return on Inv. | 109.3\% | 75.1-144.9\% |  |
| Sales to Inventory | 2.3X | $1.8-3.2 \mathrm{X}$ |  |
|  |  |  |  |
| Asset Turnover | 1.7X | 1.2-2.1X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 4.4\% | -3.3-15.4\% |  |

## Independent High End

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| PERSONNEL |  |  |  |
| Sales Per Full-Time Employee | $\$ 281,587$ | $\$ 208,119-400,319$ |  |
| Sales Per Full \& Part Time Employee | $\$ 222,951$ | $\$ 166,667-332,197$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 214,992$ | $\$ 168,021-338,623$ |  |
| Gross Margin Per Full-Time Employee | $\$ 128,650$ | $\$ 90,726-163,018$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 100,000$ | $\$ 78,256-137,780$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 99,541$ | $\$ 81,638-137,116$ |  |
| Payroll (include fringes)-\% of Net Sales | $18.7 \%$ | $14.4-22.1 \%$ |  |
| Payroll (include fringes) Per Employee (all <br> categories) | $\$ 40,824$ | $\$ 28,578-64,520$ |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  |  |  |  |
| Total Debt to Total Assets | $49.4 \%$ |  |  |
| Long-term Debt to Total Capital | $3.4 \%$ |  | $0.0-73.0 \%$ |
|  |  |  |  |
| WORKING CAPITAL |  |  |  |
|  | 2.8 |  | $1.9-5.8$ |

## Independent High End

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 54.7\% | 50.0-59.7\% |  |
| Gross Margin | 45.3\% | 40.3-50.0\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 18.7\% | 14.4-22.1\% |  |
| Occupancy | 4.1\% | 2.2-6.5\% |  |
| Print Advertising | 1.6\% | 1.1-2.7\% |  |
| Radio | 1.6\% | 0.8-2.7\% |  |
| TV | 1.2\% | 0.6-2.2\% |  |
| Internet/website | 0.1\% | 0.1-0.2\% |  |
| Promo Staff | 0.5\% | 0.1-1.1\% |  |
| Other Promo | 1.3\% | 0.4-2.4\% |  |
| Total promo | 4.9\% | 2.7-7.2\% |  |
| Employee training \& education | 0.2\% | 0.1-0.4\% |  |
| Other operating expenses | 9.2\% | 6.4-13.5\% |  |
| Total operating expenses | 39.5\% | 33.2-45.0\% |  |
| Operating profit | 3.9\% | 1.4-9.2\% |  |
| Interest expense | 1.3\% | 0.6-1.8\% |  |
| Other income/expense | 0.2\% | 0.0-1.0\% |  |
| Net profit before tax | 2.9\% | 0.8-7.4\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.5\% | 0.2-4.3\% |  |
| Inventory | 42.8\% | 31.5-54.8\% |  |
| Other current assets | 3.9\% | 1.1-11.0\% |  |
| Total current assets | 50.5\% | 38.6-67.4\% |  |
|  |  |  |  |
| Fixed assets | 4.7\% | 1.6-9.7\% |  |
| Other assets | 0.0\% | 0.0-0.4\% |  |
| Total assets | 55.7\% | 46.0-84.3\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 18.8\% | 8.5-29.3\% |  |
| Long-term liabilities | 2.4\% | 0.0-14.2\% |  |
| Net Worth | 27.8\% | 14.9-42.6\% |  |

## Independent High End

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| SALES GROWTH |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $3.5 \%$ | $-5.8-31.1 \%$ |  |
| Diamond jewelry | $10.0 \%$ | $-6.2-32.7 \%$ |  |
| Colored stone jewelry | $3.0 \%$ | $-10.1-27.3 \%$ |  |
| Cultured pearl jewelry | $15.4 \%$ | $-8.6-43.4 \%$ |  |
| Karat gold jewelry | $-2.2 \%$ | $-12.0-21.5 \%$ |  |
| Platinum jewelry | $1.2 \%$ | $-13.3-112.8 \%$ |  |
| Timepieces and watchbands | $15.1 \%$ | $-6.8-35.7 \%$ |  |
| All other new fine jewelry | $0.0 \%$ | $-20.4-23.0 \%$ |  |
| Estate/antique jewelry | $-12.6 \%$ | $-34.2-6.8 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $5.9 \%$ | $-22.6-7.7 \%$ |  |
| Appraisals | $1.3 \%$ | $-5.8-33.7 \%$ |  |
| Repairs | $-0.2 \%$ | $-8.9-16.8 \%$ |  |
| Fashion jewelry | $0.0 \%$ | $-19.8-14.7 \%$ |  |
| Other | $-2.4 \%$ | $-26.7-20.9 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  | $36.8 \%$ | $30.9-45.0 \%$ |  |
| Diamonds-loose only | $47.5 \%$ | $41.6-52.1 \%$ |  |
| Diamond jewelry | $52.5 \%$ | $49.7-56.7 \%$ |  |
| Colored stone jewelry | $54.2 \%$ | $44.2-59.8 \%$ |  |
| Cultured pearl jewelry | $50.4 \%$ | $48.2-58.5 \%$ |  |
| Karat gold jewelry | $49.6 \%$ | $41.2-51.3 \%$ |  |
| Platinum jewelry | $40.3 \%$ | $34.8-48.5 \%$ |  |
| Timepieces and watchbands | $54.4 \%$ | $45.9-59.2 \%$ |  |
| All other new fine jewelry | $48.7 \%$ | $43.4-62.0 \%$ |  |
| Estate/antique jewelry | $58.3 \%$ | $46.5-59.2 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| Appraisals | $59.5 \%$ | $44.7-70.0 \%$ |  |
| Repairs | $53.3 \%$ | $45.8-63.7 \%$ |  |
| Fashion jewelry | $44.5 \%$ | $34.9-50.4 \%$ |  |
| Other |  |  |  |
|  |  |  |  |

Independent High End

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INVENTORY TURNOVER |  |  |  |
| Diamonds-loose only | 1.0X | 1.0-2.1X |  |
| Diamond jewelry | 1.0X | 0.8-1.2X |  |
| Colored stone jewelry | 1.0X | 0.7-1.0X |  |
| Cultured pearl jewelry | 1.0X | 0.8-1.4X |  |
| Karat gold jewelry | 1.0X | 0.8-1.1X |  |
| Platinum jewelry | 1.0X | 0.6-1.0X |  |
| Timepieces and watchbands | 1.0X | 0.8-1.5X |  |
| All other new fine jewelry | 1.0X | 0.9-1.6X |  |
| Estate/antique jewelry | 1.0X | 0.5-1.3X |  |
| Flatware- All sterling silver, plated and stainless steel flatware | N.A. | N.A. |  |
| Appraisals | N.A. | N.A. |  |
| Repairs | 1.0X | 0.0-1.0X |  |
| Fashion jewelry | 1.0X | $1.0-1.5 \mathrm{X}$ |  |
| Other | 1.0X | $1.0-3.2 \mathrm{X}$ |  |
| Overall | 1.0X | 0.9-1.4X |  |
| DISTRIBUTION OF SALES |  |  |  |
|  |  |  |  |
| Diamonds-loose only | 18.2\% | 10.2-26.7\% |  |
| Diamond jewelry | 31.1\% | 23.7-39.8\% |  |
| Colored stone jewelry | 9.2\% | 6.3-12.9\% |  |
| Cultured pearl jewelry | 2.8\% | 1.7-4.4\% |  |
| Karat gold jewelry | 7.4\% | 4.6-9.0\% |  |
| Platinum jewelry | 2.3\% | 1.0-7.0\% |  |
| Timepieces and watchbands | 6.0\% | 3.4-19.5\% |  |
| All other new fine jewelry | 3.7\% | 1.8-8.9\% |  |
| Estate/antique jewelry | 1.2\% | 0.5-5.0\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 0.8\% | 0.2-4.7\% |  |
| Appraisals | 0.4\% | 0.3-0.9\% |  |
| Repairs | 6.4\% | 4.3-12.3\% |  |
| Fashion jewelry | 2.4\% | 0.7-6.9\% |  |
| Other | 3.6\% | 1.2-5.6\% |  |
|  |  |  |  |

## Independent High End

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| GROSS MARGIN RETURN ON INVENTORY |  |  |  |
| Diamonds-loose only | 90.9\% | 54.0-130.0\% |  |
| Diamond jewelry | 92.9\% | 67.4-124.6\% |  |
| Colored stone jewelry | 105.1\% | $61.2-147.4 \%$ |  |
| Cultured pearl jewelry | 113.0\% | 84.8-149.6\% |  |
| Karat gold jewelry | 108.5\% | 52.8-156.4\% |  |
| Platinum jewelry | 96.1\% | 46.2-118.8\% |  |
| Timepieces and watchbands | 81.3\% | $48.4-114.7 \%$ |  |
| All other new fine jewelry | 129.8\% | 84.9-173.9\% |  |
| Estate/antique jewelry | 115.1\% | 30.1-229.3\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 121.0\% | 61.9\% - N.A. |  |
| Appraisals | N.A. | N.A. |  |
| Repairs | 113.6\% | 56.0-200.0\% |  |
| Fashion jewelry | 128.2\% | 75.3-191.1\% |  |
| Other | 114.7\% | 52.6-187.4\% |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
|  |  |  |  |
| Annual Net Sales | \$1,682,100 | \$925,311-2,727,620 |  |
| Full Time Equivalent Employees | 6.6 | 4.6-9.1 |  |
| Number of Stores | 1 | 1 |  |
| Average Store Size (Total Sq. Ft.) | 2,434 | 1,511-3,367 |  |

Jewelers of America 2006 Cost of Doing Business Survey

## Independent High End - Sales Under \$1.5 Million

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 6.4\% | 0.9-12.9\% |  |
| Net Profit Before Tax to Total Assets | 9.6\% | 0.3-19.5\% |  |
| Net Profit Before Tax to Net Worth | 16.8\% | 0.2-67.4\% |  |
| EBIT to Net Sales | 5.0\% | 1.9-11.5\% |  |
| EBIT to Total Assets | 8.2\% | 0.8-21.2\% |  |
|  |  |  |  |
| PRODUCTIVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$752,350 | \$453,264-1,179,602 |  |
| Sales Per Square Foot - Total Area | \$422.71 | \$285.93-700.00 |  |
| Sales Per Square Foot - Selling Area | \$680.81 | \$464.17-976.94 |  |
| Gross Margin Per Sq. Foot - Total Area | \$192.62 | \$134.51-311.77 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$348.82 | \$208.50-453.52 |  |
| Selling to Total Store Space | 61.2\% | 49.2-76.2\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 47.3\% | 41.4-56.4\% |  |
| Inventory Turnover | 1.2X | 0.8-1.9X |  |
| Gross Margin Return on Inv. | 120.5\% | 66.4-180.4\% |  |
| Sales to Inventory | 2.4X | 1.5-3.9X |  |
|  |  |  |  |
| Asset Turnover | 1.4X | 0.9-2.2X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 5.5\% | -10.4-18.2\% |  |

## Independent High End- Sales Under \$1.5 Million

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Sales Per Full-Time Employee |  |  |  |
| Sales Per Full \& Part Time Employee | $\$ 226,574$ | $\$ 180,279-294,898$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 181,259$ | $\$ 132,301-200,188$ |  |
| Gross Margin Per Full-Time Employee | $\$ 181,259$ | $\$ 153,176-193,373$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 106,314$ | $\$ 82,785-132,898$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 85,714$ | $\$ 64,331-99,256$ | $\$ 66,230-96,690$ |
| Payroll (include fringes)-\% of Net Sales | $19.7 \%$ | $13.4-25.7 \%$ |  |
| $\begin{array}{l}\text { Payroll (include fringes) Per Employee (all } \\ \text { categories) }\end{array}$ | $\$ 32,000$ | $\$ 22,750-43,333$ |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  |  |  |  |
| Total Debt to Total Assets | $42.3 \%$ |  | $6.2-66.7 \%$ |$]$

## Independent High End - Sales Under \$1.5 Million

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 52.7\% | 43.6-58.6\% |  |
| Gross Margin | 47.3\% | 41.4-56.4\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 19.7\% | 13.4-25.7\% |  |
| Occupancy | 4.3\% | 2.0-8.6\% |  |
| Print Advertising | 1.6\% | 1.1-3.7\% |  |
| Radio | 1.4\% | 0.5-2.0\% |  |
| TV | 1.0\% | 0.6-2.7\% |  |
| Internet/website | 0.1\% | 0.1-0.3\% |  |
| Promo Staff | 0.4\% | 0.1-0.8\% |  |
| Other Promo | 1.0\% | 0.4-3.2\% |  |
| Total promo | 4.3\% | 2.2-7.4\% |  |
| Employee training \& education | 0.3\% | 0.1-0.6\% |  |
| Other operating expenses | 9.3\% | 5.0-15.4\% |  |
| Total operating expenses | 39.9\% | 33.6-44.0\% |  |
| Operating profit | 7.2\% | 1.5-13.9\% |  |
| Interest expense | 1.3\% | 0.8-1.8\% |  |
| Other income/expense | 0.1\% | -1.5-1.6\% |  |
| Net profit before tax | 6.4\% | 0.9-12.9\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.0\% | 0.0-3.2\% |  |
| Inventory | 42.3\% | 25.6-65.9\% |  |
| Other current assets | 4.2\% | 0.0-16.7\% |  |
| Total current assets | 51.0\% | 33.2-94.2\% |  |
|  |  |  |  |
| Fixed assets | 7.4\% | 1.6-14.7\% |  |
| Other assets | 0.0\% | 0.0-0.9\% |  |
| Total assets | 63.6\% | 42.1-111.9\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 12.5\% | 4.5-26.3\% |  |
| Long-term liabilities | 1.0\% | 0.0-12.0\% |  |
| Net Worth | 31.4\% | 15.5-84.7\% |  |

## Independent High End - Sales Under \$1.5 Million

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| SALES GROWTH |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $15.2 \%$ | $-1.7-36.4 \%$ |  |
| Diamond jewelry | $28.4 \%$ | $0.7-63.7 \%$ |  |
| Colored stone jewelry | $5.6 \%$ | $-0.1-59.1 \%$ |  |
| Cultured pearl jewelry | $9.9 \%$ | $-19.0-80.9 \%$ |  |
| Karat gold jewelry | $-5.5 \%$ | $-19.8-17.4 \%$ |  |
| Platinum jewelry | $16.5 \%$ | $0.0-177.5 \%$ |  |
| Timepieces and watchbands | $17.6 \%$ | $-25.4-103.6 \%$ |  |
| All other new fine jewelry | $-4.2 \%$ | $-35.0-21.2 \%$ |  |
| Estate/antique jewelry | $3.3 \%$ | $-27.6-148.6 \%$ |  |
| Flatware- All sterling silver, plated and stainless <br> steel flatware |  |  |  |
| Appraisals | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Repairs | $11.4 \%$ | $-20.3-40.0 \%$ |  |
| Fashion jewelry | $-1.7 \%$ | $-18.3-15.0 \%$ |  |
| Other | $-18.1 \%$ | $-55.0-46.5 \%$ |  |
|  | $-8.1 \%$ | $-42.5-37.5 \%$ |  |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $39.8 \%$ | $28.0-47.4 \%$ |  |
| Diamond jewelry | $50.0 \%$ | $42.8-57.9 \%$ |  |
| Colored stone jewelry | $54.1 \%$ | $50.0-64.7 \%$ |  |
| Cultured pearl jewelry | $57.7 \%$ | $48.2-62.9 \%$ |  |
| Karat gold jewelry | $56.8 \%$ | $43.9-61.8 \%$ |  |
| Platinum jewelry | $49.5 \%$ | $40.9-53.2 \%$ |  |
| Timepieces and watchbands | $50.0 \%$ | $46.5-57.1 \%$ |  |
| All other new fine jewelry | $57.1 \%$ | $52.2-68.2 \%$ |  |
| Estate/antique jewelry | $52.5 \%$ | $24.9-59.5 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| Appraisals | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| Repairs | $63.3 \%$ | $51.8-66.4 \%$ |  |
| Fashion jewelry | $65.5 \%$ | $47.0-68.1 \%$ |  |
| Other | $45.5 \%$ | $28.8-55.8 \%$ |  |
|  |  |  |  |
|  |  |  |  |

## Independent High End- Sales Under \$1.5 Million

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| INVENTORY TURNOVER |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | 1.0 X | $1.0-3.1 \mathrm{X}$ |  |
| Colored stone jewelry | 1.0 X | $0.9-1.1 \mathrm{X}$ |  |
| Cultured pearl jewelry | 1.0 X | $0.7-1.0 \mathrm{X}$ |  |
| Karat gold jewelry | 1.0 X | $0.8-1.2 \mathrm{X}$ |  |
| Platinum jewelry | 1.0 X | $0.6-1.0 \mathrm{X}$ |  |
| Timepieces and watchbands | 1.0 X | $0.7-1.2 \mathrm{X}$ |  |
| All other new fine jewelry | 1.0 X | $0.9-1.1 \mathrm{X}$ |  |
| Estate/antique jewelry | 1.0 X | $0.8-2.1 \mathrm{X}$ |  |
| Flatware- All sterling silver, plated and | 1.0 X | $1.0 \mathrm{X}-\mathrm{N} . \mathrm{A}$. |  |
| stainless steel flatware |  |  |  |
| Appraisals | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Repairs | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Fashion jewelry | 1.0 X | $0.9-2.6 \mathrm{X}$ |  |
| Other | 1.0 X | $1.0-1.4 \mathrm{X}$ |  |
| Overall | 1.7 X | $1.0-6.4 \mathrm{X}$ |  |
| DISTRIBUTION OF SALES | 1.0 X | $0.8-1.3 \mathrm{X}$ |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $15.8 \%$ | $7.8-27.0 \%$ |  |
| Colored stone jewelry | $29.3 \%$ | $20.8-43.1 \%$ |  |
| Cultured pearl jewelry | $11.4 \%$ | $6.7-13.4 \%$ |  |
| Karat gold jewelry | $3.4 \%$ | $2.0-4.6 \%$ |  |
| Platinum jewelry | $8.0 \%$ | $5.3-9.3 \%$ |  |
| Timepieces and watchbands | $4.3 \%$ | $0.9-8.5 \%$ |  |
| All other new fine jewelry | $4.4 \%$ | $3.4-6.3 \%$ |  |
| Estate/antique jewelry | $2.6 \%$ | $1.3-9.6 \%$ |  |
| Flatware- All sterling silver, plated and |  |  |  |
| stainless steel flatware | $4.4 \%$ | $1.4-6.8 \%$ |  |
| Appraisals | $\mathrm{N} . \mathrm{A}$. |  |  |
| Repairs | $0.7 \%$ | $0.5-1.1 \%$ |  |
| Fashion jewelry | $11.8 \%$ | $5.4-17.0 \%$ |  |
| Other | $5.3 \%$ | $0.1-3.4 \%$ |  |
|  |  | $1.3-8.0 \%$ |  |
|  |  |  |  |
|  |  |  |  |

## Independent High End- Sales Under \$1.5 Million

| Merchandise Data - continued <br> GROSS MARGIN <br> RETURN ON INVENTORY | Typical | Middle Range |  |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $76.5 \%$ | $40.1-142.0 \%$ |  |
| Colored stone jewelry | $100.0 \%$ | $70.6-141.4 \%$ |  |
| Cultured pearl jewelry | $104.3 \%$ | $75.5-183.4 \%$ |  |
| Karat gold jewelry | $122.2 \%$ | $100.3-145.3 \%$ |  |
| Platinum jewelry | $108.5 \%$ | $44.7-169.4 \%$ |  |
| Timepieces and watchbands | $98.0 \%$ | $51.7-140.0 \%$ |  |
| All other new fine jewelry | $105.4 \%$ | $76.1-134.6 \%$ |  |
| Estate/antique jewelry | $146.0 \%$ | $92.7-305.8 \%$ |  |
| Flatware- All sterling silver, plated and <br> stainless steel flatware | $122.2 \%$ | $100.0 \%-$ N.A. |  |
| Appraisals | N.A. |  |  |
| Repairs | N.A. |  | N.A. |

## Independent High End - Sales \$1.5 Million Plus

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 2.0\% | 0.8-4.8\% |  |
| Net Profit Before Tax to Total Assets | 3.8\% | 1.2-7.9\% |  |
| Net Profit Before Tax to Net Worth | 6.8\% | 2.7-14.8\% |  |
| EBIT to Net Sales | 3.0\% | $1.4-5.3 \%$ |  |
| EBIT to Total Assets | 4.8\% | 2.4-8.4\% |  |
|  |  |  |  |
| PRODUCTIVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$2,458,774 | \$1,762,240 - 3,323,619 |  |
| Sales Per Square Foot - Total Area | \$831.15 | \$597.25-1,208.60 |  |
| Sales Per Square Foot - Selling Area | \$1,318.86 | \$953.63-1,895.17 |  |
| Gross Margin Per Sq. Foot - Total Area | \$347.69 | \$250.56-456.14 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$529.64 | \$402.87-735.40 |  |
| Selling to Total Store Space | 66.7\% | $52.1-76.4 \%$ |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 43.3\% | 39.7 - 48.1\% |  |
| Inventory Turnover | 1.4X | $1.1-1.7 \mathrm{X}$ |  |
| Gross Margin Return on Inv. | 107.9\% | 80.5-128.8\% |  |
| Sales to Inventory | 2.3X | 1.9-3.1X |  |
|  |  |  |  |
| Asset Turnover | 1.8X | 1.4-2.1X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 3.1\% | -2.8-11.2\% |  |

## Independent High End - Sales \$1.5 Million Plus

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Sales Per Full-Time Employee |  |  |  |
| Sales Per Full \& Part Time Employee | $\$ 327,016$ | $\$ 246,121-463,094$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 271,853$ | $\$ 201,844-391,969$ |  |
| Gross Margin Per Full-Time Employee | $\$ 286,957$ | $\$ 202,897-388,090$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 139,021$ | $\$ 111,921-176,479$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 120,522$ | $\$ 92,340-158,581$ | $\$ 89,930-157,386$ |
| Payroll (include fringes)-\% of Net Sales | $18.5 \%$ | $15.5-21.3 \%$ |  |
| Payroll (include fringes) Per Employee (all <br> categories) | $\$ 55,348$ | $\$ 32,330-73,052$ |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  |  |  |  |
| Total Debt to Total Assets | $50.4 \%$ |  | $33.3-75.0 \%$ |
| Long-term Debt to Total Capital | $5.7 \%$ |  | $0.0-28.1 \%$ |
|  |  |  |  |
| WORKING CAPITAL |  |  |  |
|  | 2.6 |  | $2.1-4.0$ |

## Independent High End - Sales \$1.5 Million Plus

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 56.7\% | 51.9-60.3\% |  |
| Gross Margin | 43.3\% | 39.7-48.1\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 18.5\% | 15.5-21.3\% |  |
| Occupancy | 4.0\% | 2.2-6.2\% |  |
| Print Advertising | 1.6\% | 1.1-2.4\% |  |
| Radio | 2.1\% | 0.8-3.1\% |  |
| TV | 1.4\% | 0.5-2.2\% |  |
| Internet/website | 0.1\% | 0.0-0.2\% |  |
| Promo Staff | 0.8\% | 0.2-1.2\% |  |
| Other Promo | 1.4\% | 0.5-2.4\% |  |
| Total promo | 5.1\% | 3.1-7.2\% |  |
| Employee training \& education | 0.2\% | 0.1-0.3\% |  |
| Other operating expenses | 9.1\% | 6.9-13.3\% |  |
| Total operating expenses | 38.7\% | 33.0-45.2\% |  |
| Operating profit | 3.2\% | 1.3-6.0\% |  |
| Interest expense | 1.3\% | 0.3-1.8\% |  |
| Other income/expense | 0.3\% | 0.1-0.8\% |  |
| Net profit before tax | 2.0\% | 0.8-4.8\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.9\% | 0.4-5.0\% |  |
| Inventory | 42.8\% | 32.7-53.6\% |  |
| Other current assets | 3.7\% | 1.7-8.7\% |  |
| Total current assets | 50.5\% | 42.6-62.6\% |  |
|  |  |  |  |
| Fixed assets | 4.4\% | 1.6-7.7\% |  |
| Other assets | 0.0\% | 0.0-0.3\% |  |
| Total assets | 55.4\% | 47.3-70.2\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 20.7\% | 11.4-30.4\% |  |
| Long-term liabilities | 3.3\% | 0.0-16.6\% |  |
| Net Worth | 27.6\% | 14.8-37.2\% |  |

## Independent High End - Sales \$1.5 Million Plus

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| SALES GROWTH |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $0.2 \%$ | $-11.2-30.4 \%$ |  |
| Diamond jewelry | $5.2 \%$ | $-6.9-21.1 \%$ |  |
| Colored stone jewelry | $2.6 \%$ | $-19.2-17.7 \%$ |  |
| Cultured pearl jewelry | $15.4 \%$ | $-4.4-35.4 \%$ |  |
| Karat gold jewelry | $-2.2 \%$ | $-10.9-22.8 \%$ |  |
| Platinum jewelry | $-6.5 \%$ | $-15.1-34.7 \%$ |  |
| Timepieces and watchbands | $13.7 \%$ | $-6.0-35.3 \%$ |  |
| All other new fine jewelry | $3.7 \%$ | $-13.6-24.7 \%$ |  |
| Estate/antique jewelry | $-18.3 \%$ | $-41.3-0.8 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $-0.9 \%$ | $-41.4-6.9 \%$ |  |
| Appraisals | $0.0 \%$ | $-4.7-31.6 \%$ |  |
| Repairs | $0.0 \%$ | $-5.7-17.5 \%$ |  |
| Fashion jewelry | $0.0 \%$ | $-11.1-14.5 \%$ |  |
| Other | $-1.7 \%$ | $-17.4-20.1 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $36.3 \%$ | $31.1-44.7 \%$ |  |
| Diamond jewelry | $45.9 \%$ | $40.9-49.6 \%$ |  |
| Colored stone jewelry | $51.2 \%$ | $48.7-54.4 \%$ |  |
| Cultured pearl jewelry | $53.0 \%$ | $40.1-57.1 \%$ |  |
| Karat gold jewelry | $50.0 \%$ | $48.1-57.1 \%$ |  |
| Platinum jewelry | $49.7 \%$ | $41.2-51.3 \%$ |  |
| Timepieces and watchbands | $36.9 \%$ | $32.3-42.9 \%$ |  |
| All other new fine jewelry | $51.5 \%$ | $40.8-57.5 \%$ |  |
| Estate/antique jewelry | $48.4 \%$ | $43.4-64.9 \%$ |  |
| Flatware- All sterling silver, plated and stainless | $58.5 \%$ | $43.3-59.4 \%$ |  |
| steel flatware | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| Appraisals | $54.4 \%$ | $36.9-81.8 \%$ |  |
| Repairs | $50.0 \%$ | $45.5-55.3 \%$ |  |
| Fashion jewelry | $43.5 \%$ | $36.0-50.0 \%$ |  |
| Other |  |  |  |
|  |  |  |  |
|  |  |  |  |

Independent High End-Sales \$1.5 Million Plus

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INVENTORY TURNOVER |  |  |  |
| Diamonds-loose only | 1.4X | $1.0-2.0 \mathrm{X}$ |  |
| Diamond jewelry | 1.0X | 0.8-1.2X |  |
| Colored stone jewelry | 1.0X | 0.7-1.1X |  |
| Cultured pearl jewelry | 1.0X | 0.7-1.8X |  |
| Karat gold jewelry | 1.0X | 0.8-1.1X |  |
| Platinum jewelry | 0.9X | 0.5-1.0X |  |
| Timepieces and watchbands | 1.0X | 0.7-1.6X |  |
| All other new fine jewelry | 1.0X | 0.9-1.4X |  |
| Estate/antique jewelry | 1.0X | 0.5-1.5X |  |
| Flatware- All sterling silver, plated and stainless steel flatware | N.A. | N.A. |  |
| Appraisals | N.A. | N.A. |  |
| Repairs | 0.2X | 0.0-1.0X |  |
| Fashion jewelry | 1.0X | 0.7-1.5X |  |
| Other | 1.0X | 1.0-1.5X |  |
| Overall | 1.0X | 0.9-1.4X |  |
| DISTRIBUTION OF SALES |  |  |  |
|  |  |  |  |
| Diamonds-loose only | 18.6\% | 11.8-27.1\% |  |
| Diamond jewelry | 32.2\% | 24.4-39.3\% |  |
| Colored stone jewelry | 8.7\% | 6.2-12.4\% |  |
| Cultured pearl jewelry | 2.5\% | 1.5-4.2\% |  |
| Karat gold jewelry | 6.6\% | 4.2-8.8\% |  |
| Platinum jewelry | 2.0\% | 1.4-5.2\% |  |
| Timepieces and watchbands | 12.0\% | 3.4-20.8\% |  |
| All other new fine jewelry | 5.0\% | 2.1-8.5\% |  |
| Estate/antique jewelry | 1.1\% | 0.3-4.6\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 0.4\% | 0.1-1.3\% |  |
| Appraisals | 0.4\% | 0.3-0.8\% |  |
| Repairs | 6.1\% | 4.0-8.8\% |  |
| Fashion jewelry | 3.7\% | 1.3-8.3\% |  |
| Other | 3.3\% | 0.8-4.7\% |  |
|  |  |  |  |

## Independent High End- Sales \$1.5 Million Plus

| Merchandise Data - continued <br> GROSS MARGIN <br> RETURN ON INVENTORY | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $94.5 \%$ | $56.2-132.0 \%$ |  |
| Colored stone jewelry | $85.1 \%$ | $66.2-117.8 \%$ |  |
| Cultured pearl jewelry | $108.8 \%$ | $59.8-129.1 \%$ |  |
| Karat gold jewelry | $106.8 \%$ | $81.2-152.7 \%$ |  |
| Platinum jewelry | $105.3 \%$ | $56.5-139.3 \%$ |  |
| Timepieces and watchbands | $87.6 \%$ | $46.2-108.7 \%$ |  |
| All other new fine jewelry | $60.6 \%$ | $43.6-93.0 \%$ |  |
| Estate/antique jewelry | $99.6 \%$ | $83.1-149.4 \%$ |  |
| Flatware- All sterling silver, plated and <br> stainless steel flatware | $82.6 \%$ | $29.1-307.3 \%$ |  |
| Appraisals | N.A. |  |  |
| Repairs | N.A. |  | N.A. |

Independent Mid Range

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 5.4\% | 0.6-12.2\% |  |
| Net Profit Before Tax to Total Assets | 6.0\% | 0.6-15.5\% |  |
| Net Profit Before Tax to Net Worth | 11.3\% | 0.9-26.4\% |  |
| EBIT to Net Sales | 6.6\% | 2.8-12.8\% |  |
| EBIT to Total Assets | 9.6\% | 4.5-16.2\% |  |
|  |  |  |  |
| PRODUCTVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$692,250 | \$370,443-1,199,402 |  |
| Sales Per Square Foot - Total Area | \$405.30 | \$229.57-644.58 |  |
| Sales Per Square Foot - Selling Area | \$647.44 | \$352.20-996.01 |  |
| Gross Margin Per Sq. Foot - Total Area | \$205.08 | \$114.90-299.51 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$308.15 | \$166.81-509.83 |  |
| Selling to Total Store Space | 62.5\% | 50.0-75.8\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 50.7\% | $44.0-56.2 \%$ |  |
| Inventory Turnover | 1.1X | 0.8-1.6X |  |
| Gross Margin Return on Inv. | 107.0\% | 72.2-161.4\% |  |
| Sales to Inventory | 2.1X | 1.6-3.2X |  |
|  |  |  |  |
| Asset Turnover | 1.6X | 1.0-2.0X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 2.5\% | -2.4-17.1\% |  |

## Independent Mid Range

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| PERSONNEL |  |  |  |
| Sales Per Full-Time Employee | $\$ 180,816$ | $\$ 141,914-250,526$ |  |
| Sales Per Full \& Part Time Employee | $\$ 144,444$ | $\$ 104,437-185,805$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 137,592$ | $\$ 96,102-181,930$ |  |
| Gross Margin Per Full-Time Employee | $\$ 89,519$ | $\$ 66,870-119,710$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 69,169$ | $\$ 53,438-91,276$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 67,083$ | $\$ 50,456-90,016$ |  |
| Payroll (include fringes)-\% of Net Sales | $21.5 \%$ | $16.6-25.7 \%$ |  |
| Payroll (include fringes) Per Employee (all <br> categories) | $\$ 31,202$ | $\$ 19,855-40,827$ |  |
|  |  |  |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
| LEVERAGE |  |  |  |
|  |  |  |  |
| Total Debt to Total Assets | $35.3 \%$ |  | $16.4-62.3 \%$ |
| Long-term Debt to Total Capital | $5.0 \%$ |  | $0.0-19.6 \%$ |

## Independent Mid Range

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 49.3\% | 43.8 - 56.0\% |  |
| Gross Margin | 50.7\% | 44.0 - 56.2\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 21.5\% | 16.6-25.7\% |  |
| Occupancy | 4.6\% | 2.8-7.1\% |  |
| Print Advertising | 1.6\% | 0.7-3.0\% |  |
| Radio | 1.1\% | 0.4-2.6\% |  |
| TV | 1.4\% | 0.5-2.4\% |  |
| Internet/website | 0.2\% | 0.1-0.5\% |  |
| Promo Staff | 0.4\% | 0.2-0.9\% |  |
| Other Promo | 0.8\% | 0.3-1.3\% |  |
| Total | 4.7\% | 2.7-6.5\% |  |
| Employee training \& education | 0.3\% | 0.1-0.5\% |  |
| Other operating expenses | 11.0\% | 6.8-14.5\% |  |
| Total operating expenses | 42.2\% | 35.7-49.6\% |  |
| Operating profit | 5.6\% | 0.6-12.4\% |  |
| Interest expense | 1.0\% | 0.4-2.0\% |  |
| Other income/expense | 0.4\% | 0.1-1.5\% |  |
| Net profit before tax | 5.4\% | 0.6-12.2\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.1\% | 0.0-3.6\% |  |
| Inventory | 46.5\% | 31.2-63.9\% |  |
| Other current assets | 5.3\% | 0.5-11.2\% |  |
| Total current assets | 58.0\% | 40.5-76.0\% |  |
|  |  |  |  |
| Fixed assets | 3.1\% | 0.7-12.5\% |  |
| Other assets | 0.0\% | 0.0-0.9\% |  |
| Total assets | 61.1\% | 46.4-87.5\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 13.2\% | 7.2-25.6\% |  |
| Long-term liabilities | 2.4\% | 0.0-12.3\% |  |
| Net Worth | 37.6\% | 18.1-63.5\% |  |

## Independent Mid Range

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $0.0 \%$ | $-13.1-24.4 \%$ |  |
| Colored stone jewelry | $9.2 \%$ | $-7.0-26.1 \%$ |  |
| Cultured pearl jewelry | $11.5 \%$ | $-9.7-37.3 \%$ |  |
| Karat gold jewelry | $3.9 \%$ | $-17.5-43.0 \%$ |  |
| Platinum jewelry | $1.7 \%$ | $-11.0-17.5 \%$ |  |
| Timepieces and watchbands | $-0.6 \%$ | $-28.2-15.8 \%$ |  |
| All other new fine jewelry | $6.5 \%$ | $-13.6-19.3 \%$ |  |
| Estate/antique jewelry | $5.5 \%$ | $-30.8-20.7 \%$ |  |
| Flatware- All sterling silver, plated and stainless | $17.6 \%$ | $-0.9-100.0 \%$ |  |
| steel flatware |  |  |  |
| Appraisals | $-1.7 \%$ | $-26.5-3.0 \%$ |  |
| Repairs | $6.5 \%$ | $-9.4-31.1 \%$ |  |
| Fashion jewelry | $1.9 \%$ | $-5.5-14.2 \%$ |  |
| Other | $-0.4 \%$ | $-16.4-18.3 \%$ |  |
|  | $0.8 \%$ | $-35.6-56.1 \%$ |  |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $37.4 \%$ | $26.9-46.3 \%$ |  |
| Diamond jewelry | $48.3 \%$ | $43.5-53.3 \%$ |  |
| Colored stone jewelry | $52.5 \%$ | $49.0-57.6 \%$ |  |
| Cultured pearl jewelry | $53.6 \%$ | $50.0-60.0 \%$ |  |
| Karat gold jewelry | $52.8 \%$ | $47.9-57.0 \%$ |  |
| Platinum jewelry | $50.0 \%$ | $44.6-54.7 \%$ |  |
| Timepieces and watchbands | $49.2 \%$ | $41.0-52.2 \%$ |  |
| All other new fine jewelry | $53.3 \%$ | $46.0-59.6 \%$ |  |
| Estate/antique jewelry | $50.0 \%$ | $24.8-54.3 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $52.1 \%$ | $49.9-59.3 \%$ |  |
| Appraisals | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| Repairs | $60.2 \%$ | $50.0-72.8 \%$ |  |
| Fashion jewelry | $53.8 \%$ | $48.1-61.3 \%$ |  |
| Other | $49.8 \%$ | $41.3-54.1 \%$ |  |
|  |  |  |  |

Independent Mid Range

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| INVENTORY TURNOVER |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | 1.0 X | $0.9-1.6 \mathrm{X}$ |  |
| Colored stone jewelry | 1.0 X | $0.6-1.1 \mathrm{X}$ |  |
| Cultured pearl jewelry | 0.9 X | $0.4-1.0 \mathrm{X}$ |  |
| Karat gold jewelry | 1.0 X | $0.6-1.0 \mathrm{X}$ |  |
| Platinum jewelry | 1.0 X | $0.7-1.2 \mathrm{X}$ |  |
| Timepieces and watchbands | 1.0 X | $0.6-1.0 \mathrm{X}$ |  |
| All other new fine jewelry | 1.0 X | $0.6-1.1 \mathrm{X}$ |  |
| Estate/antique jewelry | 1.0 X | $0.8-1.6 \mathrm{X}$ |  |
| Flatware- All sterling silver, plated and | 1.0 X | $0.3-1.1 \mathrm{X}$ |  |
| stainless steel flatware |  |  |  |
| Appraisals | 0.5 X | $0.4-0.8 \mathrm{X}$ |  |
| Repairs | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Fashion jewelry | 1.0 X | $1.0-2.2 \mathrm{X}$ |  |
| Other | 1.0 X | $0.6-1.4 \mathrm{X}$ |  |
| Overall | 1.0 X | $0.7-1.9 \mathrm{X}$ |  |
|  | 1.0 X | $0.8-1.4 \mathrm{X}$ |  |
| DISTRIBUTION OF SALES |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $13.4 \%$ | $7.0-19.6 \%$ |  |
| Colored stone jewelry | $31.8 \%$ | $22.9-41.0 \%$ |  |
| Cultured pearl jewelry | $8.9 \%$ | $5.8-14.5 \%$ |  |
| Karat gold jewelry | $1.9 \%$ | $1.0-2.9 \%$ |  |
| Platinum jewelry | $9.2 \%$ | $6.4-13.7 \%$ |  |
| Timepieces and watchbands | $1.4 \%$ | $0.7-3.5 \%$ |  |
| All other new fine jewelry | $4.3 \%$ | $2.5-6.0 \%$ |  |
| Estate/antique jewelry | $4.0 \%$ | $2.0-9.9 \%$ |  |
| Flatware- All sterling silver, plated and |  |  |  |
| stainless steel flatware | $2.3 \%$ | $0.9-5.0 \%$ |  |
| Appraisals | $1.3 \%$ | $0.5-3.0 \%$ |  |
| Repairs | $0.5 \%$ | $0.2-1.0 \%$ |  |
| Fashion jewelry |  | $8.0-19.5 \%$ |  |
| Other |  | $1.4-4.5 \%$ |  |
|  | $0.6-4.5 \%$ |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## Independent Mid Range

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| GROSS MARGIN RETURN ON INVENTORY |  |  |  |
| Diamonds-loose only | 66.8\% | 34.9-101.9\% |  |
| Diamond jewelry | 83.7\% | 66.7 - 107.1\% |  |
| Colored stone jewelry | 100.0\% | $55.7-117.3 \%$ |  |
| Cultured pearl jewelry | 101.7\% | 66.1-145.7\% |  |
| Karat gold jewelry | 105.9\% | $72.4-143.4 \%$ |  |
| Platinum jewelry | 91.1\% | 60.2-125.0\% |  |
| Timepieces and watchbands | 89.0\% | 49.6-113.4\% |  |
| All other new fine jewelry | 120.7\% | 92.6-182.6\% |  |
| Estate/antique jewelry | 71.2\% | $31.1-112.5 \%$ |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 57.1\% | 41.7-105.2\% |  |
| Appraisals | N.A. | N.A. |  |
| Repairs | 180.9\% | 100.0-663.5\% |  |
| Fashion jewelry | 123.7\% | $85.6-181.0 \%$ |  |
| Other | 90.8\% | 51.9-165.2\% |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
|  |  |  |  |
| Annual Net Sales | \$692,250 | \$370,443-1,199,402 |  |
| Full Time Equivalent Employees | 5.0 | 3.5-7.0 |  |
| Number of Stores | 1 | 1 |  |
| Average Store Size (Total Sq. Ft.) | 1,800 | 1,200-2,500 |  |

Independent Mid Range - Sales under \$500,000

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 5.1\% | 0.0-15.1\% |  |
| Net Profit Before Tax to Total Assets | 5.6\% | 0.0-16.0\% |  |
| Net Profit Before Tax to Net Worth | 9.9\% | -0.2-29.1\% |  |
| EBIT to Net Sales | 5.4\% | 1.0-12.8\% |  |
| EBIT to Total Assets | 8.6\% | 1.5-17.3\% |  |
|  |  |  |  |
| PRODUCTVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$246,801 | \$152,785 - 368,924 |  |
| Sales Per Square Foot - Total Area | \$185.94 | \$108.80-310.44 |  |
| Sales Per Square Foot - Selling Area | \$276.40 | \$181.91-522.89 |  |
| Gross Margin Per Sq. Foot - Total Area | \$98.08 | \$55.88-155.68 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$149.20 | \$93.22-277.22 |  |
| Selling to Total Store Space | 62.9\% | 50.0-79.2\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 55.1\% | $50.6-61.1 \%$ |  |
| Inventory Turnover | 0.9X | 0.7-1.4X |  |
| Gross Margin Return on Inv. | 102.0\% | 69.3-191.5\% |  |
| Sales to Inventory | 1.9X | 1.6-3.1X |  |
|  |  |  |  |
| Asset Turnover | 1.4X | 0.9-2.1X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 3.0\% | -5.2-17.3\% |  |

## Independent Mid Range - Sales under \$500,000

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| PERSONNEL |  |  |  |
| Sales Per Full-Time Employee | $\$ 116,965$ | $\$ 80,314-170,926$ |  |
| Sales Per Full \& Part Time Employee | $\$ 89,299$ | $\$ 61,911-119,788$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 85,714$ | $\$ 60,000-104,211$ |  |
| Gross Margin Per Full-Time Employee | $\$ 67,811$ | $\$ 45,366-87,500$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 50,172$ | $\$ 32,576-61,878$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 44,776$ | $\$ 30,198-57,807$ |  |
| Payroll (include fringes)-\% of Net Sales | $21.8 \%$ | $15.8-27.0 \%$ |  |
| Payroll (include fringes) Per Employee (all <br> categories) | $\$ 16,512$ | $\$ 11,062-23,246$ |  |
|  |  |  |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  | $48.7 \%$ |  | $16.9-76.8 \%$ |
| Total Debt to Total Assets | $1.6 \%$ |  | $0.0-20.0 \%$ |

Independent Mid Range- Sales under \$500,000

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 44.9\% | 38.9-49.4\% |  |
| Gross Margin | 55.1\% | 50.6-61.1\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 21.8\% | 15.8-27.0\% |  |
| Occupancy | 6.4\% | 4.2-9.8\% |  |
| Print Advertising | 2.4\% | 1.2-4.0\% |  |
| Radio | 1.6\% | 0.4-3.2\% |  |
| TV | 1.7\% | 0.9-3.0\% |  |
| Internet/website | 0.2\% | 0.2-0.9\% |  |
| Promo Staff | 0.5\% | 0.2 - N.A. |  |
| Other Promo | 0.9\% | 0.4-1.9\% |  |
| Total | 4.8\% | 2.8-8.2\% |  |
| Employee training \& education | 0.4\% | 0.1-0.6\% |  |
| Other operating expenses | 13.0\% | 6.5-18.4\% |  |
| Total operating expenses | 47.7\% | $35.7-56.4 \%$ |  |
| Operating profit | 4.4\% | 0.1-16.4\% |  |
| Interest expense | 1.7\% | 0.6-4.2\% |  |
| Other income/expense | 0.4\% | 0.0-1.6\% |  |
| Net profit before tax | 5.1\% | $0.0-15.1 \%$ |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 0.8\% | 0.0-3.0\% |  |
| Inventory | 52.9\% | 31.9-64.5\% |  |
| Other current assets | 5.3\% | 0.3-12.5\% |  |
| Total current assets | 60.8\% | 36.7-77.2\% |  |
|  |  |  |  |
| Fixed assets | 3.7\% | 0.1-14.5\% |  |
| Other assets | 0.0\% | 0.0-1.7\% |  |
| Total assets | 72.0\% | 47.6-98.7\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 13.2\% | 5.3-35.6\% |  |
| Long-term liabilities | 1.2\% | 0.0-9.7\% |  |
| Net Worth | 31.8\% | 12.3-63.9\% |  |

## Independent Mid Range - Sales under \$500,000

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| SALES GROWTH |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $0.0 \%$ | $-25.6-57.2 \%$ |  |
| Diamond jewelry | $12.7 \%$ | $-4.5-33.3 \%$ |  |
| Colored stone jewelry | $0.0 \%$ | $-10.2-18.0 \%$ |  |
| Cultured pearl jewelry | $0.0 \%$ | $-30.0-39.6 \%$ |  |
| Karat gold jewelry | $0.0 \%$ | $-11.0-10.3 \%$ |  |
| Platinum jewelry | N.A. | N.A. |  |
| Timepieces and watchbands | $0.0 \%$ | $-35.7-27.6 \%$ |  |
| All other new fine jewelry | $0.0 \%$ | $-42.8-31.2 \%$ |  |
| Estate/antique jewelry | $-0.5 \%$ | $-7.8-35.5 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | N.A. |  | N.A. |
| Appraisals | $8.1 \%$ | $0.0-51.8 \%$ |  |
| Repairs | $0.0 \%$ | $-5.3-13.9 \%$ |  |
| Fashion jewelry | $12.7 \%$ | $-1.2 \%-$ N.A. |  |
| Other | 27.8 | $-53.1-89.1 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $41.5 \%$ | $28.4-50.0 \%$ |  |
| Diamond jewelry | $50.0 \%$ | $40.0-53.7 \%$ |  |
| Colored stone jewelry | $52.0 \%$ | $50.0-55.0 \%$ |  |
| Cultured pearl jewelry | $50.0 \%$ | $50.0-60.2 \%$ |  |
| Karat gold jewelry | $52.2 \%$ | $49.0-61.0 \%$ |  |
| Platinum jewelry | $46.7 \%$ | $38.5-55.8 \%$ |  |
| Timepieces and watchbands | $50.7 \%$ | $48.7-54.6 \%$ |  |
| All other new fine jewelry | $57.5 \%$ | $50.5-64.4 \%$ |  |
| Estate/antique jewelry | $37.2 \%$ | $20.4-63.9 \%$ |  |
| Flatware- All sterling silver, plated and stainless | $53.5 \%$ | $50.0-60.0 \%$ |  |
| steel flatware | N.A. |  | N.A. |
| Appraisals | $66.7 \%$ | $50.0-88.0 \%$ |  |
| Repairs | $60.2 \%$ | $52.9-62.5 \%$ |  |
| Fashion jewelry | $56.8 \%$ | $50.6-61.5 \%$ |  |
| Other |  |  |  |
|  |  |  |  |
|  |  |  |  |

Independent Mid Range - Sales under \$500,000

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| INVENTORY TURNOVER |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | 1.0 X | $0.3-1.1 \mathrm{X}$ |  |
| Colored stone jewelry | 1.0 X | $0.6-1.1 \mathrm{X}$ |  |
| Cultured pearl jewelry | 0.8 X | $0.3-1.0 \mathrm{X}$ |  |
| Karat gold jewelry | 1.0 X | $0.5-1.3 \mathrm{X}$ |  |
| Platinum jewelry | 0.8 X | $0.6-1.0 \mathrm{X}$ |  |
| Timepieces and watchbands | 1.0 X | $0.3-2.4 \mathrm{X}$ |  |
| All other new fine jewelry | 0.6 X | $0.3-1.0 \mathrm{X}$ |  |
| Estate/antique jewelry | 0.9 X | $0.6-1.3 \mathrm{X}$ |  |
| Flatware- All sterling silver, plated and | 0.3 X | $0.1-0.8 \mathrm{X}$ |  |
| stainless steel flatware |  |  |  |
| Appraisals | 0.5 X | $0.4-0.6 \mathrm{X}$ |  |
| Repairs | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Fashion jewelry | 1.0 X | $1.0-3.3 \mathrm{X}$ |  |
| Other | 0.9 X | $0.5-1.3 \mathrm{X}$ |  |
| Overall | 1.0 X | $0.6-6.6 \mathrm{X}$ |  |
|  | 1.0 X | $0.7-1.1 \mathrm{X}$ |  |
| DISTRIBUTION OF SALES |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $13.0 \%$ | $2.8-19.4 \%$ |  |
| Colored stone jewelry | $25.1 \%$ | $19.8-41.7 \%$ |  |
| Cultured pearl jewelry | $7.7 \%$ | $5.4-13.1 \%$ |  |
| Karat gold jewelry | $2.0 \%$ | $1.1-3.1 \%$ |  |
| Platinum jewelry | $9.8 \%$ | $6.9-12.1 \%$ |  |
| Timepieces and watchbands | $3.7 \%$ | $1.1-8.9 \%$ |  |
| All other new fine jewelry | $4.8 \%$ | $2.6-8.6 \%$ |  |
| Estate/antique jewelry | $4.9 \%$ | $2.3-11.5 \%$ |  |
| Flatware- All sterling silver, plated and |  |  |  |
| stainless steel flatware | $2.1 \%$ | $1.1-3.0 \%$ |  |
| Appraisals | $2.9 \%$ | $1.6-5.7 \%$ |  |
| Repairs | $0.9 \%$ | $0.4-1.2 \%$ |  |
| Fashion jewelry |  | $10.6-25.3 \%$ |  |
| Other | $1.6-5.6 \%$ |  |  |
|  | $0.9-4.2 \%$ |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Independent Mid Range - Sales under \$500,000

| Merchandise Data - continued <br> GROSS MARGIN <br> RETURN ON INVENTORY | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $59.9 \%$ | $22.7-90.6 \%$ |  |
| Colored stone jewelry | $78.6 \%$ | $55.3-111.9 \%$ |  |
| Cultured pearl jewelry | $86.0 \%$ | $33.9-115.4 \%$ |  |
| Karat gold jewelry | $101.7 \%$ | $51.4-151.6 \%$ |  |
| Platinum jewelry | $86.7 \%$ | $66.6-170.7 \%$ |  |
| Timepieces and watchbands | $78.7 \%$ | $29.0-252.4 \%$ |  |
| All other new fine jewelry | $90.8 \%$ | $31.5-108.5 \%$ |  |
| Estate/antique jewelry | $110.9 \%$ | $79.6-198.1 \%$ |  |
| Flatware- All sterling silver, plated and <br> stainless steel flatware | $31.1 \%$ | $8.5-63.3 \%$ |  |
| Appraisals | $47.4 \%$ | $42.4-91.9 \%$ |  |
| Repairs | N.A. |  | N.A. |
| Fashion jewelry | $185.7 \%$ | $149.4-446.4 \%$ |  |
| Other | $119.9 \%$ | $79.3-234.1 \%$ |  |
|  | $87.3 \%$ | $59.6-545.9 \%$ |  |
|  |  |  |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
| Annual Net Sales |  |  |  |
| Full Time Equivalent Employees | $\$ 246,801$ | $\$ 152,785-368,924$ |  |
| Number of Stores | 3.0 |  | $2.1-3.6$ |
| Average Store Size (Total Sq. Ft.) | 1 |  |  |

Independent Mid Range- Sales \$500,000 to \$1,000,000

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 5.4\% | 0.3-12.3\% |  |
| Net Profit Before Tax to Total Assets | 5.3\% | 0.3-13.1\% |  |
| Net Profit Before Tax to Net Worth | 8.6\% | -0.1-18.4\% |  |
| EBIT to Net Sales | 7.5\% | 1.6-15.7\% |  |
| EBIT to Total Assets | 6.4\% | 1.6-15.1\% |  |
|  |  |  |  |
| PRODUCTVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$651,345 | \$547,617-832,800 |  |
| Sales Per Square Foot - Total Area | \$425.13 | \$288.80-561.08 |  |
| Sales Per Square Foot - Selling Area | \$675.59 | \$455.00-951.11 |  |
| Gross Margin Per Sq. Foot - Total Area | \$204.25 | \$134.16-285.24 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$331.12 | \$180.41-437.72 |  |
| Selling to Total Store Space | 66.7\% | 50.0-78.1\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 48.0\% | 42.0-55.9\% |  |
| Inventory Turnover | 1.0X | 0.7-1.3X |  |
| Gross Margin Return on Inv. | 97.9\% | 60.8-135.6\% |  |
| Sales to Inventory | 2.0X | 1.4-2.7X |  |
|  |  |  |  |
| Asset Turnover | 1.3X | 0.8-1.8X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 1.8\% | -4.6-9.0\% |  |

Independent Mid Range- Sales \$500,000 to \$1,000,000

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Sales Per Full-Time Employee |  |  |  |
| Sales Per Full \& Part Time Employee | $\$ 185,197$ | $\$ 160,477-250,351$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 146,053$ | $\$ 125,361-179,578$ |  |
| Gross Margin Per Full-Time Employee | $\$ 143,596$ | $\$ 120,000-176,471$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 9,667$ | $\$ 69,024-117,742$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 69,689$ | $\$ 56,760-88,045$ | $\$ 56,573-84,900$ |
| Payroll (include fringes)-\% of Net Sales | $20.5 \%$ | $16.1-24.5 \%$ |  |
| Payroll (include fringes) Per Employee (all <br> categories) | $\$ 31,159$ | $\$ 24,583-38,520$ |  |
|  |  |  |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  | $32.2 \%$ |  | $16.4-48.4 \%$ |
| Total Debt to Total Assets | $5.4 \%$ |  | $0.0-16.1 \%$ |

Independent Mid Range- Sales \$500,000 to \$1,000,000

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 52.0\% | 44.1 - 58.0\% |  |
| Gross Margin | 48.0\% | 42.0-55.9\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 20.5\% | 16.1-24.5\% |  |
| Occupancy | 4.4\% | 2.6-7.0\% |  |
| Print Advertising | 1.7\% | 0.9-2.5\% |  |
| Radio | 0.7\% | 0.2-3.0\% |  |
| TV | 0.9\% | 0.2-3.1\% |  |
| Internet/website | 0.1\% | 0.0-0.4\% |  |
| Promo Staff | 0.2\% | 0.1-0.3\% |  |
| Other Promo | 0.6\% | 0.3-1.1\% |  |
| Total | 3.9\% | 1.7-6.1\% |  |
| Employee training \& education | 0.3\% | 0.1-0.4\% |  |
| Other operating expenses | 11.5\% | 10.0-15.4\% |  |
| Total operating expenses | 42.8\% | 34.5-48.2\% |  |
| Operating profit | 4.7\% | -0.1-11.2\% |  |
| Interest expense | 0.7\% | 0.4-1.2\% |  |
| Other income/expense | 0.5\% | 0.1-3.2\% |  |
| Net profit before tax | 5.4\% | 0.3-12.3\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.2\% | 0.0-3.6\% |  |
| Inventory | 50.7\% | 37.7-71.5\% |  |
| Other current assets | 4.6\% | 1.0-10.6\% |  |
| Total current assets | 61.8\% | 41.8-83.6\% |  |
|  |  |  |  |
| Fixed assets | 2.8\% | 0.4-10.1\% |  |
| Other assets | 0.0\% | 0.0-0.5\% |  |
| Total assets | 73.2\% | 48.8-106.7\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 16.8\% | 9.4-22.4\% |  |
| Long-term liabilities | 2.7\% | 0.0-11.3\% |  |
| Net Worth | 52.1\% | 26.6-86.6\% |  |


| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $-2.8 \%$ | $-10.0-17.2 \%$ |  |
| Colored stone jewelry | $1.3 \%$ | $-20.8-24.5 \%$ |  |
| Cultured pearl jewelry | $16.0 \%$ | $-1.4-44.0 \%$ |  |
| Karat gold jewelry | $9.3 \%$ | $-10.0-46.5 \%$ |  |
| Platinum jewelry | $3.0 \%$ | $-10.9-17.3 \%$ |  |
| Timepieces and watchbands | $-3.7 \%$ | $-31.9-18.2 \%$ |  |
| All other new fine jewelry | $6.0 \%$ | $-11.3-19.3 \%$ |  |
| Estate/antique jewelry | $6.6 \%$ | $-25.4-46.8 \%$ |  |
| Flatware- All sterling silver, plated and stainless <br> steel flatware | $9.2 \%$ | $-1.1-69.2 \%$ |  |
| Appraisals |  |  |  |
| Repairs | $-1.7 \%$ | $-46.8-5.1 \%$ |  |
| Fashion jewelry | $3.3 \%$ | $-22.6-51.5 \%$ |  |
| Other | $-2.5 \%$ | $-6.4-5.8 \%$ |  |
|  | $-5.9 \%$ | $-24.5-22.5 \%$ |  |
|  | $0.0 \%$ | $-58.1-44.2 \%$ |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $30.3 \%$ | $22.6-48.3 \%$ |  |
| Colored stone jewelry | $48.3 \%$ | $43.9-55.4 \%$ |  |
| Cultured pearl jewelry | $52.7 \%$ | $47.3-58.4 \%$ |  |
| Karat gold jewelry | $51.3 \%$ | $46.8-60.0 \%$ |  |
| Platinum jewelry | $52.4 \%$ | $48.9-58.1 \%$ |  |
| Timepieces and watchbands | $50.0 \%$ | $50.0-57.5 \%$ |  |
| All other new fine jewelry | $50.0 \%$ | $39.4-51.0 \%$ |  |
| Estate/antique jewelry | $50.0 \%$ | $37.6-63.2 \%$ |  |
| Flatware- All sterling silver, plated and stainless | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| steel flatware | $60.0 \%$ | $49.9-\mathrm{N} . \mathrm{A}$. |  |
| Appraisals | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| Repairs | $59.2 \%$ | $50.7-67.0 \%$ |  |
| Fashion jewelry | $48.9 \%$ | $35.2-54.9 \%$ |  |
| Other | $48.5 \%$ | $39.2-53.4 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Independent Mid Range- Sales \$500,000 to \$1,000,000

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| INVENTORY TURNOVER |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | 1.0 X | $1.0-2.3 \mathrm{X}$ |  |
| Colored stone jewelry | 0.9 X | $0.5-1.0 \mathrm{X}$ |  |
| Cultured pearl jewelry | 0.9 X | $0.4-1.0 \mathrm{X}$ |  |
| Karat gold jewelry | 1.0 X | $0.5-1.2 \mathrm{X}$ |  |
| Platinum jewelry | 1.0 X | $0.5-1.1 \mathrm{X}$ |  |
| Timepieces and watchbands | 0.8 X | $0.1-1.1 \mathrm{X}$ |  |
| All other new fine jewelry | 1.0 X | $1.0-1.2 \mathrm{X}$ |  |
| Estate/antique jewelry | 1.0 X | $0.7-1.6 \mathrm{X}$ |  |
| Flatware- All sterling silver, plated and | 0.9 X | $0.2-1.8 \mathrm{X}$ |  |
| stainless steel flatware |  |  |  |
| Appraisals | 0.4 X | $0.1-\mathrm{N} . \mathrm{A}$. |  |
| Repairs | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Fashion jewelry | 1.0 X | $1.0-5.9 \mathrm{X}$ |  |
| Other | 1.0 X | $0.5-2.2 \mathrm{X}$ |  |
| Overall | 1.0 X | $0.5-1.7 \mathrm{X}$ |  |
|  | 1.0 X | $0.7-1.3 \mathrm{X}$ |  |
| DISTRIBUTION OF SALES |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $14.0 \%$ | $8.1-19.9 \%$ |  |
| Colored stone jewelry | $29.7 \%$ | $18.4-35.9 \%$ |  |
| Cultured pearl jewelry | $9.4 \%$ | $6.9-14.8 \%$ |  |
| Karat gold jewelry | $2.0 \%$ | $1.0-3.0 \%$ |  |
| Platinum jewelry | $9.4 \%$ | $6.4-15.3 \%$ |  |
| Timepieces and watchbands | $1.4 \%$ | $1.0-1.8 \%$ |  |
| All other new fine jewelry | $3.8 \%$ | $2.8-4.9 \%$ |  |
| Estate/antique jewelry | $5.7 \%$ | $2.0-14.0 \%$ |  |
| Flatware- All sterling silver, plated and | $3.0 \%$ | $1.7-6.7 \%$ |  |
| stainless steel flatware | $1.0 \%$ | $0.4-1.9 \%$ |  |
| Appraisals | $0.5 \%$ | $0.2-1.0 \%$ |  |
| Repairs |  | $6.5-24.0 \%$ |  |
| Fashion jewelry | $1.8-4.5 \%$ |  |  |
| Other | $0.5-6.9 \%$ |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## Independent Mid Range - Sales \$500,000 to \$1,000,000

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| GROSS MARGIN RETURN ON INVENTORY |  |  |  |
| Diamonds-loose only | 78.7\% | 31.5-145.4\% |  |
| Diamond jewelry | 74.3\% | 49.0-95.6\% |  |
| Colored stone jewelry | 76.5\% | 54.8-106.6\% |  |
| Cultured pearl jewelry | 100.3\% | 69.9-133.2\% |  |
| Karat gold jewelry | 110.3\% | 53.7 -162.2\% |  |
| Platinum jewelry | 76.1\% | 35.5-107.6\% |  |
| Timepieces and watchbands | 90.0\% | 64.2-156.0\% |  |
| All other new fine jewelry | 122.2\% | 64.8-145.1\% |  |
| Estate/antique jewelry | 100.0\% | 32.3-194.6\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 53.9\% | 10.5\% - N.A. |  |
| Appraisals | N.A. | N.A. |  |
| Repairs | 125.5\% | 100.0-937.5\% |  |
| Fashion jewelry | 95.3\% | 58.7 -150.6\% |  |
| Other | 92.3\% | 44.8-173.3\% |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
|  |  |  |  |
| Annual Net Sales | \$651,345 | \$547,617 - 832,800 |  |
| Full Time Equivalent Employees | 4.8 | 3.9-5.9 |  |
| Number of Stores | 1 | 1 |  |
| Average Store Size (Total Sq. Ft.) | 1,700 | 1,194-2,448 |  |

Independent Mid Range - Sales over \$1,000,000

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 5.7\% | 1.6-10.3\% |  |
| Net Profit Before Tax to Total Assets | 7.3\% | $2.4-18.0 \%$ |  |
| Net Profit Before Tax to Net Worth | 16.9\% | 6.2-32.2\% |  |
| EBIT to Net Sales | 6.5\% | 3.5-10.9\% |  |
| EBIT to Total Assets | 9.9\% | 6.6-19.5\% |  |
|  |  |  |  |
| PRODUCTVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$1,408,468 | \$1,169,862 - 2,018,415 |  |
| Sales Per Square Foot - Total Area | \$649.98 | \$424.56-869.17 |  |
| Sales Per Square Foot - Selling Area | \$971.99 | \$668.35-1,581.29 |  |
| Gross Margin Per Sq. Foot - Total Area | \$277.78 | \$213.46-423.13 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$507.28 | \$323.18-755.56 |  |
| Selling to Total Store Space | 60.2\% | 50.0-75.6\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 48.2\% | 44.4-51.7\% |  |
| Inventory Turnover | 1.3X | 1.0-1.9X |  |
| Gross Margin Return on Inv. | 113.5\% | 91.6-164.9\% |  |
| Sales to Inventory | 2.4X | 2.0-3.5X |  |
|  |  |  |  |
| Asset Turnover | 1.8X | $1.3-2.1 \mathrm{X}$ |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 5.5\% | -0.5-20.2\% |  |

## Independent Mid Range- Sales \$1,000,000 Plus

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Sales Per Full-Time Employee |  |  |  |
| Sales Per Full \& Part Time Employee | $\$ 234,041$ | $\$ 178,718-278,338$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 183,505$ | $\$ 155,086-210,022$ |  |
| Gross Margin Per Full-Time Employee | $\$ 180,555$ | $\$ 149,738-210,355$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 105,895$ | $\$ 82,885-138,695$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 89,584$ | $\$ 72,428-109,386$ | $\$ 69,041-110,279$ |
| Payroll (include fringes)-\% of Net Sales | $22.3 \%$ | $18.9-26.0 \%$ |  |
| Payroll (include fringes) Per Employee (all <br> categories) | $\$ 41,558$ | $\$ 33,339-50,011$ |  |
|  |  |  |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  | $38.7 \%$ |  | $17.2-60.0 \%$ |
| Total Debt to Total Assets | $7.6 \%$ |  | $0.0-26.1 \%$ |


| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 51.8\% | 48.3-55.6\% |  |
| Gross Margin | 48.2\% | 44.4 - 51.7\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 22.3\% | 18.9-26.0\% |  |
| Occupancy | 4.0\% | 2.5-6.2\% |  |
| Print Advertising | 1.1\% | 0.6-2.9\% |  |
| Radio | 1.1\% | 0.6-2.2\% |  |
| TV | 1.5\% | 0.4-2.2\% |  |
| Internet/website | 0.1\% | 0.1-0.5\% |  |
| Promo Staff | 0.8\% | 0.3-1.1\% |  |
| Other Promo | 0.9\% | 0.4-1.3\% |  |
| Total | 4.7\% | 3.5-6.1\% |  |
| Employee training \& education | 0.3\% | 0.1-0.4\% |  |
| Other operating expenses | 8.5\% | 6.4-11.8\% |  |
| Total operating expenses | 41.9\% | 34.7-46.5\% |  |
| Operating profit | 6.0\% | 2.5-11.4\% |  |
| Interest expense | 0.8\% | 0.3-1.9\% |  |
| Other income/expense | 0.2\% | 0.1-1.3\% |  |
| Net profit before tax | 5.7\% | 1.6-10.3\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.8\% | 0.0-4.1\% |  |
| Inventory | 41.3\% | 28.6-50.6\% |  |
| Other current assets | 5.6\% | 0.3-10.0\% |  |
| Total current assets | 50.6\% | 39.3-67.0\% |  |
|  |  |  |  |
| Fixed assets | 3.5\% | 1.4-12.3\% |  |
| Other assets | 0.0\% | 0.0-0.6\% |  |
| Total assets | 54.3\% | 44.4-76.0\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 12.4\% | 6.2-22.4\% |  |
| Long-term liabilities | 3.6\% | 0.0-14.2\% |  |
| Net Worth | 36.2\% | 21.9-49.6\% |  |

## Independent Mid Range- Sales \$1,000,000 Plus

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| SALES GROWTH |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $8.5 \%$ | $-11.2-42.2 \%$ |  |
| Diamond jewelry | $11.1 \%$ | $-1.1-26.3 \%$ |  |
| Colored stone jewelry | $11.1 \%$ | $-15.6-36.2 \%$ |  |
| Cultured pearl jewelry | $5.8 \%$ | $-25.6-37.8 \%$ |  |
| Karat gold jewelry | $5.7 \%$ | $-11.6-30.6 \%$ |  |
| Platinum jewelry | $-1.5 \%$ | $-37.5-10.4 \%$ |  |
| Timepieces and watchbands | $11.4 \%$ | $-18.3-25.7 \%$ |  |
| All other new fine jewelry | $5.6 \%$ | $-58.3-20.1 \%$ |  |
| Estate/antique jewelry | $100.0 \%$ | $29.7-169.5 \%$ |  |
| Flatware- All sterling silver, plated and stainless <br> steel flatware | $-18.5 \%$ |  |  |
| Appraisals | $6.5 \%$ | $-14.3-20.0-2.5 \%$ |  |
| Repairs | $7.5 \%$ | $-2.9-17.1 \%$ |  |
| Fashion jewelry | $-1.5 \%$ | $-13.9-18.5 \%$ |  |
| Other | $16.5 \%$ | $-34.5-75.2 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  | $37.7 \%$ | $30.8-45.0 \%$ |  |
| Diamonds-loose only | $47.9 \%$ | $45.4-52.5 \%$ |  |
| Diamond jewelry | $52.5 \%$ | $49.1-58.0 \%$ |  |
| Colored stone jewelry | $54.5 \%$ | $50.2-60.3 \%$ |  |
| Cultured pearl jewelry | $53.7 \%$ | $46.5-56.2 \%$ |  |
| Karat gold jewelry | $50.0 \%$ | $43.8-51.5 \%$ |  |
| Platinum jewelry | $43.5 \%$ | $37.9-51.0 \%$ |  |
| Timepieces and watchbands | $53.3 \%$ | $47.6-57.2 \%$ |  |
| All other new fine jewelry | $50.0 \%$ | $30.0-50.0 \%$ |  |
| Estate/antique jewelry | $51.3 \%$ | $42.6-54.4 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | N.A. |  | $\mathrm{N} . \mathrm{A}$. |
| Appraisals | $55.9 \%$ | $44.9-77.5 \%$ |  |
| Repairs | $55.3 \%$ | $50.0-61.1 \%$ |  |
| Fashion jewelry | $48.5 \%$ | $39.8-50.7 \%$ |  |
| Other |  |  |  |
|  |  |  |  |
|  |  |  |  |

Independent Mid Range - Sales \$1,000,000 Plus

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| INVENTORY TURNOVER |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | 1.0 X | $0.9-1.6 \mathrm{X}$ |  |
| Colored stone jewelry | 1.0 X | $0.9-1.2 \mathrm{X}$ |  |
| Cultured pearl jewelry | 1.0 X | $0.8-1.0 \mathrm{X}$ |  |
| Karat gold jewelry | 0.9 X | $0.7-1.0 \mathrm{X}$ |  |
| Platinum jewelry | 1.1 X | $1.0-1.4 \mathrm{X}$ |  |
| Timepieces and watchbands | 1.0 X | $0.9-1.0 \mathrm{X}$ |  |
| All other new fine jewelry | 1.0 X | $0.7-1.2 \mathrm{X}$ |  |
| Estate/antique jewelry | 1.0 X | $1.0-2.3 \mathrm{X}$ |  |
| Flatware- All sterling silver, plated and | 1.1 X | $1.0-1.9 \mathrm{X}$ |  |
| stainless steel flatware |  |  |  |
| Appraisals | 0.8 X | $0.4-1.1 \mathrm{X}$ |  |
| Repairs | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Fashion jewelry | 1.0 X | $1.0-7.2 \mathrm{X}$ |  |
| Other | 1.0 X | $0.9-1.4 \mathrm{X}$ |  |
| Overall | 1.0 X | $1.0-2.6 \mathrm{X}$ |  |
|  | 1.0 X | $1.0-1.6 \mathrm{X}$ |  |
| DISTRIBUTION OF SALES |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $13.4 \%$ | $7.3-20.2 \%$ |  |
| Colored stone jewelry | $35.9 \%$ | $25.5-42.7 \%$ |  |
| Cultured pearl jewelry | $9.5 \%$ | $5.3-15.3 \%$ |  |
| Karat gold jewelry | $1.6 \%$ | $1.0-2.5 \%$ |  |
| Platinum jewelry | $8.6 \%$ | $5.9-14.7 \%$ |  |
| Timepieces and watchbands | $1.3 \%$ | $0.6-4.8 \%$ |  |
| All other new fine jewelry | $4.3 \%$ | $2.3-8.3 \%$ |  |
| Estate/antique jewelry | $3.0 \%$ | $1.6-4.4 \%$ |  |
| Flatware- All sterling silver, plated and | $1.0 \%$ | $0.4-4.7 \%$ |  |
| stainless steel flatware | $0.8 \%$ | $0.3-3.4 \%$ |  |
| Appraisals | $0.4 \%$ | $0.2-0.8 \%$ |  |
| Repairs | $1.0 \%$ | $7.9-13.8 \%$ |  |
| Fashion jewelry |  | $1.1-4.1 \%$ |  |
| Other | $0.5-4.3 \%$ |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## Independent Mid Range - Sales \$1,000,000 Plus

| Merchandise Data - continued <br> GROSS MARGIN <br> RETURN ON INVENTORY | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $66.9 \%$ | $48.3-95.5 \%$ |  |
| Colored stone jewelry | $92.0 \%$ | $79.8-120.8 \%$ |  |
| Cultured pearl jewelry | $102.4 \%$ | $97.1-131.2 \%$ |  |
| Karat gold jewelry | $105.2 \%$ | $68.7-144.1 \%$ |  |
| Platinum jewelry | $116.1 \%$ | $94.0-132.0 \%$ |  |
| Timepieces and watchbands | $97.2 \%$ | $70.2-120.5 \%$ |  |
| All other new fine jewelry | $74.7 \%$ | $49.4-113.5 \%$ |  |
| Estate/antique jewelry | $157.3 \%$ | $107.0-192.0 \%$ |  |
| Flatware- All sterling silver, plated and <br> stainless steel flatware | $85.6 \%$ | $55.7-118.8 \%$ |  |
| Appraisals | $86.6 \%$ | $44.9-119.3 \%$ |  |
| Repairs | N.A. |  | N.A. |
| Fashion jewelry | $391.8 \%$ | $100.0-872.7 \%$ |  |
| Other | $136.1 \%$ | $106.2-181.0 \%$ |  |
|  | $89.3 \%$ | $66.9-156.5 \%$ |  |
|  |  |  |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
| Annual Net Sales |  |  |  |
| Full Time Equivalent Employees | $\$ 1,408,468$ | $\$ 1,169,862-2,018,415$ |  |
| Number of Stores | 7.8 |  | $6.5-10.0$ |
| Average Store Size (Total Sq. Ft.) | 1 |  | 1 |

Chains

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 2.6\% | 0.2-7.0\% |  |
| Net Profit Before Tax to Total Assets | 3.8\% | 0.3-10.4\% |  |
| Net Profit Before Tax to Net Worth | 9.5\% | 0.4-20.7\% |  |
| EBIT to Net Sales | 3.5\% | 1.5-7.4\% |  |
| EBIT to Total Assets | 5.8\% | 2.7-11.0\% |  |
|  |  |  |  |
| PRODUCTIVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$1,838,531 | \$1,237,685 - 3,350,369 |  |
| Sales Per Square Foot - Total Area | \$866.80 | \$682.22-1,370.89 |  |
| Sales Per Square Foot - Selling Area | \$1,186.81 | \$946.67-1,834.47 |  |
| Gross Margin Per Sq. Foot - Total Area | \$465.32 | \$330.57-612.79 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$610.71 | \$432.96-741.21 |  |
| Selling to Total Store Space | 80.0\% | 69.7-88.6\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 48.4\% | 44.5-50.8\% |  |
| Inventory Turnover | 1.2X | 1.1-1.4X |  |
| Gross Margin Return on Inv. | 116.2\% | 91.0-132.9\% |  |
| Sales to Inventory | 2.3X | 2.1-2.8X |  |
|  |  |  |  |
| Asset Turnover | 1.5X | 1.2-1.8X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 4.9\% | 0.5-11.1\% |  |

## Chains

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PERSONNEL |  |  |  |
| Sales Per Full-Time Employee | \$227,031 | \$183,158-318,662 |  |
| Sales Per Full \& Part Time Employee | \$184,715 | \$153,152-265,727 |  |
| Sales Per Full, Part \& Seasonal Employee | \$198,429 | \$161,411-259,812 |  |
| Gross Margin Per Full-Time Employee | \$108,935 | \$87,349-149,098 |  |
| Gross Margin Per Full \& Part-Time Employee | \$90,033 | \$76,343-129,448 |  |
| Gross Margin Per Full, Part \& Seasonal Employee | \$89,271 | \$76,992-125,458 |  |
| Payroll (include fringes)-\% of Net Sales | 21.6\% | 18.3-25.3\% |  |
| Payroll (include fringes) Per Employee (all categories) | \$42,810 | \$37,880-50,897 |  |
| FINANCIAL MANAGEMENT |  |  |  |
| LEVERAGE |  |  |  |
| Total Debt to Total Assets | 46.3\% | 34.0-72.1\% |  |
| Long-term Debt to Total Capital | 14.5\% | 3.3-21.3\% |  |
| WORKING CAPITAL |  |  |  |
| Current Ratio | 2.5 | $1.6-3.1$ |  |
| Quick Ratio (Acid Test) | 0.5 | 0.2-0.9 |  |
| Inventory to Net Working Capital | 1.4 | 1.2-2.1 |  |

## Chains

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100.0\% |  |
| Cost of Goods Sold | 51.6\% | 49.2 - 55.5\% |  |
| Gross Margin | 48.4\% | 44.5-50.8\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 21.6\% | 18.3-25.3\% |  |
| Occupancy | 8.3\% | 6.5-10.6\% |  |
| Print Advertising | 2.4\% | 1.1-3.2\% |  |
| Radio | 2.1\% | 0.4-3.2\% |  |
| TV | 0.4\% | 0.0-1.6\% |  |
| Internet/website | 0.1\% | 0.0-0.1\% |  |
| Promo Staff | 0.3\% | 0.2-0.3\% |  |
| Other Promo | 0.4\% | 0.2-0.7\% |  |
| Total Promo | 4.9\% | 4.0-5.8\% |  |
| Employee training \& education | 0.1\% | 0.1-0.3\% |  |
| Other operating expenses | 8.0\% | $5.8-11.1 \%$ |  |
| Total operating expenses | 44.2\% | 38.9-49.2\% |  |
| Operating profit | 4.2\% | -0.2-8.7\% |  |
| Interest expense | 1.1\% | 0.4-1.6\% |  |
| Other income/expense | 0.4\% | -0.8-2.3\% |  |
| Net profit before tax | 2.6\% | 0.2-7.0\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 5.0\% | 0.5-10.2\% |  |
| Inventory | 43.2\% | 35.4-46.8\% |  |
| Other current assets | 2.0\% | 1.2-10.2\% |  |
| Total current assets | 51.1\% | 45.1-64.2\% |  |
|  |  |  |  |
| Fixed assets | 7.7\% | 5.1-12.7\% |  |
| Other assets | 1.2\% | 0.0-4.7\% |  |
| Total assets | 62.9\% | 52.6-69.8\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 21.4\% | 16.9-34.2\% |  |
| Long-term liabilities | 9.1\% | $2.4-15.0 \%$ |  |
| Net Worth | 36.6\% | 14.5-47.4\% |  |

Chains

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| SALES GROWTH |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $3.3 \%$ | $-8.3-9.7 \%$ |  |
| Diamond jewelry | $5.7 \%$ | $-0.8-11.9 \%$ |  |
| Colored stone jewelry | $-3.0 \%$ | $-8.8-5.2 \%$ |  |
| Cultured pearl jewelry | $5.2 \%$ | $-10.3-22.2 \%$ |  |
| Karat gold jewelry | $-1.0 \%$ | $-7.8-6.3 \%$ |  |
| Platinum jewelry | N.A. | N.A. |  |
| Timepieces and watchbands | $6.2 \%$ | $-1.2-17.2 \%$ |  |
| All other new fine jewelry | $-5.7 \%$ | $-33.2-10.4 \%$ |  |
| Estate/antique jewelry | N.A. |  | N.A. |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $-3.1 \%$ | $-9.7-16.5 \%$ |  |
| Appraisals | $8.9 \%$ | $-1.7-43.3 \%$ |  |
| Repairs | $4.6 \%$ | $-1.9-10.9 \%$ |  |
| Fashion jewelry | $13.7 \%$ | $2.8-104.5 \%$ |  |
| Other | $9.0 \%$ | $-0.4-21.5 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $42.7 \%$ | $40.4-49.4 \%$ |  |
| Diamond jewelry | $51.1 \%$ | $46.2-53.6 \%$ |  |
| Colored stone jewelry | $52.4 \%$ | $50.3-61.9 \%$ |  |
| Cultured pearl jewelry | $52.8 \%$ | $48.6-62.0 \%$ |  |
| Karat gold jewelry | $53.5 \%$ | $52.2-63.2 \%$ |  |
| Platinum jewelry | N.A. |  | N.A. |
| Timepieces and watchbands | $40.6 \%$ | $38.6-43.9 \%$ |  |
| All other new fine jewelry | $51.5 \%$ | $42.8-62.5 \%$ |  |
| Estate/antique jewelry | N.A. |  | N.A. |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $46.3 \%$ | $38.3-48.3 \%$ |  |
| Appraisals | N.A. |  | N.A. |
| Repairs | $50.3 \%$ | $26.8-61.8 \%$ |  |
| Fashion jewelry | $57.0 \%$ | $49.0-58.3 \%$ |  |
| Other | $55.7 \%$ | $44.3-64.6 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Chains

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INVENTORY TURNOVER |  |  |  |
| Diamonds-loose only | 0.9X | 0.6-1.0X |  |
| Diamond jewelry | 0.9X | 0.8-1.0X |  |
| Colored stone jewelry | 0.9X | 0.8-1.4X |  |
| Cultured pearl jewelry | 0.9X | 0.6-1.0X |  |
| Karat gold jewelry | 1.1X | 0.7-1.5X |  |
| Platinum jewelry | N.A. | N.A. |  |
| Timepieces and watchbands | 1.2X | 0.8-1.2X |  |
| All other new fine jewelry | 0.9X | 0.8-1.8X |  |
| Estate/antique jewelry | N.A. | N.A. |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 0.9X | 0.7-1.1X |  |
| Appraisals | N.A. | N.A. |  |
| Repairs | N.A. | N.A. |  |
| Fashion jewelry | 0.9X | 0.5-1.1X |  |
| Other | 1.3X | 0.8-2.1X |  |
| Overall | 1.0X | 0.9-1.0X |  |
| DISTRIBUTION OF SALES |  |  |  |
| Diamonds-loose only | 5.0\% | 1.2-10.7\% |  |
| Diamond jewelry | 55.2\% | 36.2-65.4\% |  |
| Colored stone jewelry | 9.9\% | 7.6-12.4\% |  |
| Cultured pearl jewelry | 1.3\% | 0.6-3.4\% |  |
| Karat gold jewelry | 8.0\% | 5.9-15.4\% |  |
| Platinum jewelry | N.A. | N.A. |  |
| Timepieces and watchbands | 7.8\% | 5.0-28.3\% |  |
| All other new fine jewelry | 1.9\% | 0.7-4.9\% |  |
| Estate/antique jewelry | N.A. | N.A. |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 1.6\% | 0.1-3.5\% |  |
| Appraisals | 0.1\% | 0.0-0.2\% |  |
| Repairs | 4.1\% | 3.1-5.9\% |  |
| Fashion jewelry | 3.5\% | 1.7-12.7\% |  |
| Other | 1.9\% | $1.2-5.2 \%$ |  |
|  |  |  |  |

## Chains

Merchandise Data - continued
Typical
Middle Range
Your Data

| GROSS MARGIN RETURN ON INVENTORY |  |  |  |
| :---: | :---: | :---: | :---: |
| Diamonds-loose only | 70.0\% | 45.7-81.9\% |  |
| Diamond jewelry | 91.6\% | 64.4-115.2\% |  |
| Colored stone jewelry | 115.5\% | 85.9-170.8\% |  |
| Cultured pearl jewelry | 95.5\% | 71.4-148.1\% |  |
| Karat gold jewelry | 147.8\% | 90.4-165.7\% |  |
| Platinum jewelry | N.A. | N.A. |  |
| Timepieces and watchbands | 75.3\% | 58.2-84.8\% |  |
| All other new fine jewelry | 148.9\% | 73.4-209.5\% |  |
| Estate/antique jewelry | N.A. | N.A.- N.A. |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 73.3\% | 64.2-82.1\% |  |
| Appraisals | N.A. | N.A. - N.A. |  |
| Repairs | N.A. | N.A. - N.A. |  |
| Fashion jewelry | 104.0\% | 38.8-151.5\% |  |
| Other | 105.2\% | 90.9-230.6\% |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
|  |  |  |  |
| Annual Net Sales Per Store | \$1,838,531 | \$1,237,685 - 3,350,369 |  |
| Full Time Equivalent Employees per Store | 9.8 | 7.9-14.0 |  |
| Number of Stores | 11.5 | 6.0-46.5 |  |
| Average Store Size (Total Sq. Ft.) | 2,019 | 1,667-2,688 |  |

High Profit

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 7.6\% | 4.3 - 12.4\% |  |
| Net Profit Before Tax to Total Assets | 12.0\% | 8.1-19.3\% |  |
| Net Profit Before Tax to Net Worth | 24.9\% | 15.1-45.0\% |  |
| EBIT to Net Sales | 8.3\% | 5.9-14.4\% |  |
| EBIT to Total Assets | 14.9\% | 10.1-21.4\% |  |
|  |  |  |  |
| PRODUCTIVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$1,105,251 | \$608,172-1,986,457 |  |
| Sales Per Square Foot - Total Area | \$566.44 | \$366.55-805.76 |  |
| Sales Per Square Foot - Selling Area | \$881.89 | \$517.37-1,406.73 |  |
| Gross Margin Per Sq. Foot - Total Area | \$266.25 | \$158.54-431.47 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$443.75 | \$249.43-723.40 |  |
| Selling to Total Store Space | 62.6\% | 50.0-77.7\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 50.0\% | 43.3-55.6\% |  |
| Inventory Turnover | 1.3X | 0.9-1.9X |  |
| Gross Margin Return on Inv. | 123.3\% | 96.1-170.8\% |  |
| Sales to Inventory | 2.4X | 2.0-3.8X |  |
|  |  |  |  |
| Asset Turnover | 1.8X | 1.3-2.4X |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 7.1\% | 0.2-15.3\% |  |

## High Profit

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Sales Per Full-Time Employee |  |  |  |
| Sales Per Full \& Part Time Employee | $\$ 223,809$ | $\$ 161,281-285,499$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 174,289$ | $\$ 123,409-234,703$ |  |
| Gross Margin Per Full-Time Employee | $\$ 106,810$ | $\$ 121,455-232,871$ |  |
| Gross Margin Per Full \& Part-Time Employee | $\$ 84,942$ | $\$ 67,914-138,408$ |  |
| Gross Margin Per Full, Part \& Seasonal Employee | $\$ 85,685$ | $\$ 63,258-110,233$ |  |
| Payroll (include fringes)-\% of Net Sales | $18.8 \%$ | $13.7-22.2 \%$ |  |
| $\begin{array}{l}\text { Payroll (include fringes) Per Employee (all } \\ \text { categories) }\end{array}$ | $\$ 33,116$ | $\$ 22,447-44,082$ |  |
|  |  |  |  |
|  |  |  |  |
| FINANCIAL MANAGEMENT |  |  |  |
|  |  |  |  |
| LEVERAGE |  |  |  |
|  | $45.3 \%$ |  |  |
| Total Debt to Total Assets | $14.8 \%$ |  | $1.0-29.2 \%$ |$]$

High Profit

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100\% |  |
| Cost of Goods Sold | 50.0\% | 44.4-56.7\% |  |
| Gross Margin | 50.0\% | 43.3-55.6\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 18.8\% | 13.7-22.2\% |  |
| Occupancy | 4.7\% | 2.7-7.2\% |  |
| Print Advertising | 1.9\% | 1.0-3.5\% |  |
| Radio | 1.6\% | 0.7-3.1\% |  |
| TV | 1.1\% | 0.4-2.1\% |  |
| Internet/website | 0.1\% | 0.1-0.2\% |  |
| Promo Staff | 0.7\% | 0.3-0.9\% |  |
| Other Promo | 0.6\% | 0.3-1.5\% |  |
| Total Promo | 5.1\% | 3.2-6.8\% |  |
| Employee training \& education | 0.2\% | 0.1-0.4\% |  |
| Other operating expenses | 8.9\% | 6.0-13.0\% |  |
| Total operating expenses | 39.4\% | 31.8-42.2\% |  |
| Operating profit | 8.9\% | 6.0-15.6\% |  |
| Interest expense | 1.0\% | 0.5-2.0\% |  |
| Other income/expense | 0.1\% | 0.0-0.8\% |  |
| Net profit before tax | 7.6\% | 4.3-12.4\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.2\% | 0.0-3.9\% |  |
| Inventory | 41.2\% | 26.2-50.6\% |  |
| Other current assets | 4.2\% | 0.6-8.6\% |  |
| Total current assets | 47.6\% | 33.7-64.7\% |  |
|  |  |  |  |
| Fixed assets | 4.4\% | 1.5-11.1\% |  |
| Other assets | 0.0\% | 0.0-1.0\% |  |
| Total assets | 53.6\% | 40.3-74.0\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 15.4\% | 10.4-26.4\% |  |
| Long-term liabilities | 7.1\% | 0.4-14.6\% |  |
| Net Worth | 26.7\% | 13.8-43.7\% |  |

High Profit

| Merchandise Data | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| SALES GROWTH |  |  |  |
|  |  |  |  |
| Diamonds-loose only | $4.3 \%$ | $-9.7-30.1 \%$ |  |
| Diamond jewelry | $10.1 \%$ | $-1.6-24.4 \%$ |  |
| Colored stone jewelry | $0.7 \%$ | $-17.2-40.9 \%$ |  |
| Cultured pearl jewelry | $5.2 \%$ | $-21.5-31.8 \%$ |  |
| Karat gold jewelry | $-2.2 \%$ | $-11.5-6.6 \%$ |  |
| Platinum jewelry | $1.2 \%$ | $-12.2-35.4 \%$ |  |
| Timepieces and watchbands | $8.6 \%$ | $-11.6-24.0 \%$ |  |
| All other new fine jewelry | $0.0 \%$ | $-22.1-19.2 \%$ |  |
| Estate/antique jewelry | $2.1 \%$ | $-8.8-134.0 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $1.5 \%$ | $-39.2-16.6 \%$ |  |
| Appraisals | $3.0 \%$ | $-9.2-20.0 \%$ |  |
| Repairs | $5.3 \%$ | $-3.9-15.5 \%$ |  |
| Fashion jewelry | $7.8 \%$ | $-5.4-36.1 \%$ |  |
| Other | $-2.5 \%$ | $-33.1-29.3 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  | $37.5 \%$ | $28.7-46.0 \%$ |  |
| Diamonds-loose only | $50.3 \%$ | $46.1-55.4 \%$ |  |
| Diamond jewelry | $53.8 \%$ | $50.0-59.8 \%$ |  |
| Colored stone jewelry | $54.5 \%$ | $50.0-60.0 \%$ |  |
| Cultured pearl jewelry | $52.7 \%$ | $48.5-58.3 \%$ |  |
| Karat gold jewelry | $50.0 \%$ | $43.3-52.8 \%$ |  |
| Platinum jewelry | $43.7 \%$ | $37.4-50.6 \%$ |  |
| Timepieces and watchbands | $56.9 \%$ | $50.8-64.7 \%$ |  |
| All other new fine jewelry | $50.0 \%$ | $25.3-60.9 \%$ |  |
| Estate/antique jewelry | $48.3 \%$ | $40.0-61.0 \%$ |  |
| Flatware- All sterling silver, plated and stainless |  |  |  |
| steel flatware | $66.2 \%$ | $51.0-100.0 \%$ |  |
| Appraisals | $58.6 \%$ | $42.3-68.3 \%$ |  |
| Repairs | $55.3 \%$ | $47.0-61.9 \%$ |  |
| Fashion jewelry | $47.8 \%$ | $40.0-54.0 \%$ |  |
| Other |  |  |  |
|  |  |  |  |
|  |  |  |  |

High Profit

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
| INVENTORY TURNOVER |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | 1.1 X | $1.0-1.7 \mathrm{X}$ |  |
| Colored stone jewelry | 1.0 X | $0.9-1.3 \mathrm{X}$ |  |
| Cultured pearl jewelry | 1.0 X | $0.8-1.0 \mathrm{X}$ |  |
| Karat gold jewelry | 1.0 X | $0.6-1.4 \mathrm{X}$ |  |
| Platinum jewelry | 1.1 X | $1.0-1.5 \mathrm{X}$ |  |
| Timepieces and watchbands | 1.0 X | $0.9-1.3 \mathrm{X}$ |  |
| All other new fine jewelry | 1.0 X | $0.8-1.2 \mathrm{X}$ |  |
| Estate/antique jewelry | 1.0 X | $1.0-1.7 \mathrm{X}$ |  |
| Flatware- All sterling silver, plated and | 1.0 X | $0.5-1.9 \mathrm{X}$ |  |
| stainless steel flatware |  |  |  |
| Appraisals | 0.9 X | $0.7-1.1 \mathrm{X}$ |  |
| Repairs | $\mathrm{N} . \mathrm{A}$. |  | $\mathrm{N} . \mathrm{A}$. |
| Fashion jewelry | 1.0 X | $1.0-3.9 \mathrm{X}$ |  |
| Other | 1.0 X | $0.9-1.8 \mathrm{X}$ |  |
| Overall | 1.0 X | $1.0-2.0 \mathrm{X}$ |  |
|  | 1.1 X | $1.0-1.6 \mathrm{X}$ |  |
| DISTRIBUTION OF SALES |  |  |  |
|  |  |  |  |
| Diamonds-loose only |  |  |  |
| Diamond jewelry | $15.4 \%$ | $8.7-20.4 \%$ |  |
| Colored stone jewelry | $29.4 \%$ | $22.0-40.1 \%$ |  |
| Cultured pearl jewelry | $8.9 \%$ | $6.0-13.6 \%$ |  |
| Karat gold jewelry | $1.6 \%$ | $0.9-3.1 \%$ |  |
| Platinum jewelry | $8.3 \%$ | $5.9-11.3 \%$ |  |
| Timepieces and watchbands | $1.4 \%$ | $0.8-2.9 \%$ |  |
| All other new fine jewelry | $4.1 \%$ | $2.5-9.1 \%$ |  |
| Estate/antique jewelry | $3.5 \%$ | $1.9-10.0 \%$ |  |
| Flatware- All sterling silver, plated and |  |  |  |
| stainless steel flatware | $2.6 \%$ | $0.6-6.5 \%$ |  |
| Appraisals | $1.9 \%$ | $0.1-3.5 \%$ |  |
| Repairs | $0.5 \%$ | $0.2-1.0 \%$ |  |
| Fashion jewelry |  | $0.2-19.2 \%$ |  |
| Other |  | $1.0-5.9 \%$ |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## High Profit

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| GROSS MARGIN RETURN ON INVENTORY |  |  |  |
| Diamonds-loose only | 72.3\% | 47.5-148.5\% |  |
| Diamond jewelry | 105.6\% | 79.5-133.0\% |  |
| Colored stone jewelry | 103.3\% | 84.6-132.4\% |  |
| Cultured pearl jewelry | 121.2\% | $79.7-159.7 \%$ |  |
| Karat gold jewelry | 141.2\% | 104.2-163.4\% |  |
| Platinum jewelry | 100.0\% | 66.0-150.0\% |  |
| Timepieces and watchbands | 81.7\% | 53.9-109.5\% |  |
| All other new fine jewelry | 157.3\% | 104.5-413.0\% |  |
| Estate/antique jewelry | 83.4\% | 36.7-118.8\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 88.2\% | 73.3-105.2\% |  |
| Appraisals | N.A. | N.A - N.A. |  |
| Repairs | 183.6\% | 124.4-688.6\% |  |
| Fashion jewelry | 130.9\% | 66.4-233.4\% |  |
| Other | 85.2\% | 51.6-227.4\% |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
|  |  |  |  |
| Annual Net Sales | \$1,105,251 | \$608,172 - 1,986,457 |  |
| Full Time Equivalent Employees | 6.0 | 4.0-10.0 |  |
| Number of Stores | 1 | 1 |  |
| Average Store Size (Total Sq. Ft.) | 2,029 | 1,490-2,940 |  |


| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| PROFITABILITY |  |  |  |
| Net Profit Before Tax to Net Sales | 0.7\% | -0.9-2.2\% |  |
| Net Profit Before Tax to Total Assets | 0.9\% | -1.9-3.0\% |  |
| Net Profit Before Tax to Net Worth | 2.9\% | -4.6-7.3\% |  |
| EBIT to Net Sales | 2.0\% | 0.2-3.4\% |  |
| EBIT to Total Assets | 2.7\% | 0.4-5.2\% |  |
|  |  |  |  |
| PRODUCTIVITY |  |  |  |
|  |  |  |  |
| SPACE |  |  |  |
|  |  |  |  |
| Net Sales Per Store | \$1,160,240 | \$546,168-2,162,216 |  |
| Sales Per Square Foot - Total Area | \$483.43 | \$298.12-777.27 |  |
| Sales Per Square Foot - Selling Area | \$788.26 | \$523.42-1,120.29 |  |
| Gross Margin Per Sq. Foot - Total Area | \$213.39 | \$133.84-334.95 |  |
| Gross Margin Per Sq. Foot - Selling Area | \$377.92 | \$250.57-482.57 |  |
| Selling to Total Store Space | 61.6\% | 50.0-79.1\% |  |
|  |  |  |  |
| INVENTORY |  |  |  |
|  |  |  |  |
| Gross Margin | 46.6\% | 41.0-50.6\% |  |
| Inventory Turnover | 1.1X | 0.8-1.5X |  |
| Gross Margin Return on Inv. | 97.4\% | 69.9-123.2\% |  |
| Sales to Inventory | 2.1X | 1.5-2.7X |  |
|  |  |  |  |
| Asset Turnover | 1.5X | $1.0-1.9 \mathrm{X}$ |  |
|  |  |  |  |
| Sales Growth Over Previous Year | 1.8\% | -5.9-11.4\% |  |

## Low Profit

| Key Performance Measure | Typical | Middle Range | Your Data |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Sales Per Full-Time Employee |  |  |  |
| Sales Per Full \& Part Time Employee | $\$ 205,002$ | $\$ 159,290-283,718$ |  |
| Sales Per Full, Part \& Seasonal Employee | $\$ 168,123$ | $\$ 130,931-216,464$ |  |
| Gross Margin Per Full-Time Employee | $\$ 91,113$ | $\$ 130,931-207,033$ | $\$ 70,359-133,102$ |$]$

## Low Profit

| Key Performance Measure | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INCOME STATEMENT |  |  |  |
| Net Sales | 100\% | 100\% |  |
| Cost of Goods Sold | 53.4\% | $49.4-59.0 \%$ |  |
| Gross Margin | 46.6\% | 41.0-50.6\% |  |
|  |  |  |  |
| OPERATING EXPENSES |  |  |  |
|  |  |  |  |
| Payroll (including owners \& fringes) | 22.0\% | 17.6-25.5\% |  |
| Occupancy | 5.6\% | 2.4-8.6\% |  |
| Print Advertising | 1.8\% | 1.1-3.1\% |  |
| Radio | 1.2\% | 0.4-2.4\% |  |
| TV | 1.4\% | 0.5-2.1\% |  |
| Internet/website | 0.1\% | 0.1-0.2\% |  |
| Promo Staff | 0.3\% | 0.1-1.1\% |  |
| Other Promo | 1.0\% | 0.4-1.7\% |  |
| Total Promo | 4.8\% | 2.6-7.2\% |  |
| Employee training \& education | 0.2\% | 0.1-0.4\% |  |
| Other operating expenses | 10.7\% | 7.0-13.9\% |  |
| Total operating expenses | 45.6\% | 39.5-50.0\% |  |
| Operating profit | 1.4\% | -1.0-3.1\% |  |
| Interest expense | 1.2\% | 0.4-1.7\% |  |
| Other income/expense | 0.5\% | 0.1-2.1\% |  |
| Net profit before tax | 0.7\% | -0.9-2.2\% |  |
|  |  |  |  |
| BALANCE SHEET |  |  |  |
| (As a Percent of Net Sales) |  |  |  |
| ASSETS |  |  |  |
|  |  |  |  |
| Accounts receivable (net) | 1.8\% | 0.2-5.1\% |  |
| Inventory | 47.1\% | 36.7-64.6\% |  |
| Other current assets | 2.8\% | 1.1-9.3\% |  |
| Total current assets | 58.8\% | 44.6-77.7\% |  |
|  |  |  |  |
| Fixed assets | 4.1\% | 1.1-8.2\% |  |
| Other assets | 0.0\% | 0.0-1.9\% |  |
| Total assets | 65.7\% | 49.9-96.1\% |  |
|  |  |  |  |
| LIABILITIES |  |  |  |
|  |  |  |  |
| Total current liabilities | 20.7\% | 12.4-35.4\% |  |
| Long-term liabilities | 7.7\% | 1.4-24.6\% |  |
| Net Worth | 27.6\% | 11.1-43.2\% |  |

Low Profit

| Merchandise Data | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| SALES GROWTH |  |  |  |
| Diamonds-loose only | 4.0\% | -9.8-31.2\% |  |
| Diamond jewelry | 8.5\% | -9.2-29.8\% |  |
| Colored stone jewelry | 5.5\% | -8.9-20.6\% |  |
| Cultured pearl jewelry | 0.0\% | -13.3-33.4\% |  |
| Karat gold jewelry | 0.0\% | -11.7-17.8\% |  |
| Platinum jewelry | 0.0\% | -16.9-80.3\% |  |
| Timepieces and watchbands | 8.7\% | -6.6-26.8\% |  |
| All other new fine jewelry | 1.9\% | -32.9-19.4\% |  |
| Estate/antique jewelry | 10.2\% | -17.1-194.3\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | -18.5\% | -26.5-2.5\% |  |
| Appraisals | 7.7\% | -2.7-33.7\% |  |
| Repairs | 0.0\% | -6.3-13.2\% |  |
| Fashion jewelry | 9.3\% | -9.1-22.0\% |  |
| Other | -0.5\% | -40.6-25.2\% |  |
|  |  |  |  |
| GROSS MARGIN |  |  |  |
|  |  |  |  |
| Diamonds-loose only | 36.8\% | 27.4-44.4\% |  |
| Diamond jewelry | 46.0\% | 42.7 - 50.5\% |  |
| Colored stone jewelry | 52.4\% | 48.1 - 57.0\% |  |
| Cultured pearl jewelry | 53.2\% | 46.7-58.9\% |  |
| Karat gold jewelry | 53.3\% | 45.0-57.2\% |  |
| Platinum jewelry | 50.3\% | 44.3-52.9\% |  |
| Timepieces and watchbands | 43.4\% | 38.7-50.0\% |  |
| All other new fine jewelry | 53.9\% | 41.5-59.1\% |  |
| Estate/antique jewelry | 46.8\% | 23.9-53.8\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 52.9\% | 45.1 - 57.0\% |  |
| Appraisals | N.A. | N.A. - N.A. |  |
| Repairs | 60.6\% | 43.0-78.4\% |  |
| Fashion jewelry | 52.3\% | 45.8-57.3\% |  |
| Other | 48.8\% | 33.2-54.6\% |  |
|  |  |  |  |

## Low Profit

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| INVENTORY TURNOVER |  |  |  |
| Diamonds-loose only | 1.0X | 0.9-1.2X |  |
| Diamond jewelry | 1.0X | 0.7-1.1X |  |
| Colored stone jewelry | 1.0X | 0.6-1.0X |  |
| Cultured pearl jewelry | 1.0X | 0.6-1.0X |  |
| Karat gold jewelry | 1.0X | 0.6-1.0X |  |
| Platinum jewelry | 1.0X | 0.5-1.0X |  |
| Timepieces and watchbands | 1.0X | 0.6-1.2X |  |
| All other new fine jewelry | 1.0X | 0.8-1.3X |  |
| Estate/antique jewelry | 1.0X | 0.4-1.0X |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 0.8X | 0.4-1.0X |  |
| Appraisals | N.A. | N.A. |  |
| Repairs | 1.0X | 0.7-2.0X |  |
| Fashion jewelry | 1.0X | 0.7-1.3X |  |
| Other | 1.0X | 0.8-2.2X |  |
| Overall | 1.0X | 0.8-1.1X |  |
| DISTRIBUTION OF SALES |  |  |  |
| Diamonds-loose only | 14.0\% | 6.9-21.3\% |  |
| Diamond jewelry | 32.9\% | 23.3-44.2\% |  |
| Colored stone jewelry | 8.8\% | 6.2-12.5\% |  |
| Cultured pearl jewelry | 2.6\% | 1.6-4.3\% |  |
| Karat gold jewelry | 8.0\% | 5.4-10.1\% |  |
| Platinum jewelry | 3.0\% | 1.4-5.8\% |  |
| Timepieces and watchbands | 4.9\% | 3.5-16.6\% |  |
| All other new fine jewelry | 4.4\% | 2.0-8.6\% |  |
| Estate/antique jewelry | 1.1\% | 0.5-3.4\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 1.2\% | 0.4-4.1\% |  |
| Appraisals | 0.6\% | 0.2-0.9\% |  |
| Repairs | 9.4\% | 5.4-14.4\% |  |
| Fashion jewelry | 3.7\% | 1.9-5.6\% |  |
| Other | 3.1\% | 0.9-7.1\% |  |
|  |  |  |  |

## Low Profit

| Merchandise Data - continued | Typical | Middle Range | Your Data |
| :---: | :---: | :---: | :---: |
| GROSS MARGIN <br> RETURN ON INVENTORY |  |  |  |
| Diamonds-loose only | 65.2\% | $31.6-100.6 \%$ |  |
| Diamond jewelry | 79.9\% | 67.4-99.5\% |  |
| Colored stone jewelry | 99.9\% | 58.4-131.2\% |  |
| Cultured pearl jewelry | 102.9\% | 68.8-141.4\% |  |
| Karat gold jewelry | 96.1\% | 54.6-132.1\% |  |
| Platinum jewelry | 80.9\% | 46.2-107.0\% |  |
| Timepieces and watchbands | 64.2\% | 46.9-104.1\% |  |
| All other new fine jewelry | 112.3\% | 60.0-165.6\% |  |
| Estate/antique jewelry | 73.7\% | 30.0-111.1\% |  |
| Flatware- All sterling silver, plated and stainless steel flatware | 65.2\% | 41.8 - 116.2\% |  |
| Appraisals | N.A. | N.A. - N.A. |  |
| Repairs | 145.0\% | 78.0-825.9\% |  |
| Fashion jewelry | 114.2\% | 76.8-133.7\% |  |
| Other | 92.4\% | 47.5-147.4\% |  |
|  |  |  |  |
| COMPANY PROFILE |  |  |  |
| Annual Net Sales | \$1,160,240 | \$546,168-2,162,216 |  |
| Full Time Equivalent Employees | 6.6 | 4.0-8.9 |  |
| Number of Stores | 1 | 1 |  |
| Average Store Size (Total Sq. Ft.) | 2,228 | 1,500-3,275 |  |

> Appendix 1
> Questionnaire

1) Which of the following best describes your business? [please check one only]
a _ independent (high-end products)
d_ jewelry chain (5+ stores)
b _ independent (mid-range products) $\qquad$
$\qquad$ other $\rightarrow$ describe
c designer/artist/custom
2) How many stores do you have? $\qquad$
3) What is the total square footage of your retail store? [ if more than one store, total all]
$\qquad$ sq. ft.
4) How many square feet of selling area? [if more than one store, total all] $\qquad$ sq.ft.
5) Is your store/facility (your best store) located in a: [please check one only]

1 _ mal
2 _ downtown
3 __ free-standing store
5 _ other $\rightarrow$ describe
4 _ strip mall
6) In what State is your store/main store/headquarters located? [Use 2-digit abbreviation, e.g., NY] $\qquad$
7) Is your organization: 1 $\qquad$ sole proprietorship 2 $\qquad$ Sub-S Corporation 3 $\qquad$ C-Corporation 4 $\qquad$ LLC
8) Do you consider yourself to be a family business? 1
$\qquad$ yes

2 $\qquad$ no
9) Do you own or rent your retail facility/facilities? 1 _ow 2 rent 3 $\qquad$ both 4 $\qquad$ other $\rightarrow$ describe

# Jewelers of America 2006 Cost of Doing Business Survey 

10-11) How many 'year-round' employees do you have? (include yourself in the appropriate category)
10 $\qquad$ [Write in number of full-time employees] 11 $\qquad$ [Number of part-time employees]

12-13) How many 'seasonal' employees do you have?
12 $\qquad$ [Write in number of full-time employees] 13 $\qquad$ [Number of part-time employees]
14) On average, how many hours per week does a part time employee work? $\qquad$ hrs/week
15) Please read the following hints and then complete the income statement.

Line 2. Report cost of goods sold on a FIFO basis (first in, first out).
Line 4. Payroll includes all owner compensation (draw from partnerships, Limited Liability Companies (LLC) and Scorporations), the company portion of all payroll taxes, workers' comp and fringe benefits (sick pay, vacation pay, employer portion of employee insurance, pensions plans, etc). Advertising payroll is on line 6 ; elevator operators and janitorial on line 5.
Line 5. Occupancy costs include building rent or mortgage payments, maintenance, depreciation, utilities, building insurance and property taxes.
Line 6. Advertising/promotional expenses include all media, window and interior display costs (net of co-op) and any payroll for advertising/promotional staff.
Line 8. All other operating expenses not included in 4,5,6 and 7. Interest income/expense and other non-operating expenses are on lines 11 and 12 .
Line 12. Total other non-operating income (ex. interest income) and non-operating expenses.


Line 1. Receivables should be reported net of allowances for doubtful accounts.
Line 2. Report merchandise inventory AT COST on FIFO basis (first in, first out).
Line 5. Fixed assets include land, buildings, equipment and fixtures, and capitalized leases.

| ASSETS | LIABILITIES |
| :--- | :--- |
| 1) Accounts Receivable (net) \$ | 8) Total current liabilities \$ |
| 2) Inventory (FIFO at cost) \$ | 9) Other liabilities \$ |
| 3) Other current assets \$ | 10) Net worth \$ |
| 4) Total current assets \$ | 11) Total liabilities \& net worth \$ |
| 5) Fixed assets \$ |  |
| 6) Other assets \$ |  |
| 7) Total assets \$ |  |

17) Approximately what percent of your sales are from alternative channels of distribution (sales made to customers through the Internet, direct mail, or catalogs)? [Write in estimate] $\qquad$ \%
18) Do you presently use the Internet for business purposes? [check one]

1 _ yes, use Internet for promotional purposes only
3 $\qquad$ no, but plan business use of Internet soon
2 $\qquad$ yes, use Internet promotion and sales

4 $\qquad$ no, and no plans to use Internet soon
19) Which of the following categories of professionals best describes you? [please check one only]

1 bench jeweler

6 $\qquad$ retailer/merchant who 'likes or loves' jewelry
2 _ designer/artist
7 $\qquad$ retailer/merchant who 'likes or loves' fashion
3 __ craftsperson
8 retailer/merchant who is 'currently in the jewelry business'
4 __ watchmaker
9 businessperson who 'happens to be in retail'
5
$\qquad$ goldsmith
20) Does your company make any of the jewelry you sell? 1 $\qquad$ no 2 _ yes $\rightarrow$ write in percent $\qquad$
21) Do you sell the jewelry you make to other jewelers, to your retail customers, or both?

1 _ customers only $\qquad$
$\qquad$ other jewelers only

3 $\qquad$ both

4 $\qquad$ other [write in] and gross profit on a FIFO basis (first-in, first-out). Report average inventory if possible; use end of year if average is not available. [PLEASE CHECK ONE: $\qquad$ average $\qquad$ year end]

## Please read the following hints and then complete the merchandising data.

Line \#2. Diamond jewelry - all new pieces (except timepieces and estate) in which diamonds constitute $50 \%$ or more of the value of the finished piece.
Line \#3. Colored stone jewelry includes - all new jewelry (except timepieces and estate) in which colored stones equal $50 \%$ or more of the value.
Line \#4. Cultured pearl jewelry - all new jewelry (except timepieces and estate) in which cultured pearls constitute $50 \%$ or more of the value of the piece.
Line \#5. Karat gold jewelry - all new karat gold jewelry (except timepieces and estate) in which karat gold constitutes $50 \%$ or more of the value piece.
Line \#6. Platinum - all new platinum jewelry (except timepieces and estate) in which platinum constitutes $50 \%$ or more of the value of the finished piece.

| Line <br> $\#$ | Category | 2004 <br> Sales <br> (Last Year's <br> sales) | 2005 <br> Sales <br> (This Year's <br> sales) | 2005 <br> Gross Profit | 2005 <br> Inventory <br> at Cost |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Diamonds-loose only | $\$$ | $\$$ | $\$$ | $\$$ |
| 2 | Diamond jewelry |  |  |  |  |
| 3 | Colored stone jewelry |  |  |  |  |
| 4 | Cultured pearl jewelry |  |  |  |  |
| 5 | Karat gold jewelry |  |  |  |  |
| 6 | Platinum jewelry |  |  |  |  |
| 7 | Timepieces and watchbands |  |  |  |  |
| 8 | All other new fine jewelry |  |  |  |  |
| 9 | Estate/antique jewelry |  |  |  |  |
| 10 | Flatware- All sterling silver, <br> plated and stainless steel <br> flatware |  |  |  |  |
| 11 | Appraisals |  |  |  |  |
| 12 | Repairs |  |  |  |  |
| 13 | Fashion jewelry |  |  |  |  |
| 14 | Other |  |  |  |  |
| 15 | Total |  |  |  |  |

Thank you very much for your time and cooperation.
Please return the questionnaire to Advantage Marketing Information and the honor card to JA.

